

2 October 2025

SYNECTICS

Synectics plc
("Synectics" or the "Company")

PDMR dealings

Synectics plc (AIM: SNX), a leader in advanced security and surveillance solutions, has been notified that on 1 October 2025, the Trustee of the Company's HMRC Approved Employee Share Acquisition Plan ("ESAP") purchased a total of 7,672 ordinary shares of 20 pence each in the Company ("Ordinary Shares") at a price of £2.93875 per share in accordance with the ESAP's rules and on behalf of all ESAP participants, in respect of the six-month accumulation period ended on 30 September 2025.

Under the terms of the ESAP, participating members, including employees, and two PDMRs, contribute a fixed amount to the Trustee on a monthly basis. The Trustee acquires a number of Ordinary Shares at the end of the six-month accumulation period (the "Period") based upon the contributions made in the Period and determined by the lowest share price at either the beginning of the Period or on the date of purchase. In this instance, the share price used for the allocation of the number of shares for ESAP purposes was the price per Ordinary Share on the date of purchase, which was £2.93875.

As a result of this purchase, the Company has been notified that the following PDMRs have acquired the following interests in Ordinary Shares:

Name	Position	Status	Number of Ordinary Shares purchased by the Trustee
David Aindow	Chief Strategy Officer - Synectic Systems	PDMR	306
Clare Bryan-Wright	Group Director of HR - Synectics plc	PDMR	306

Following these purchases, the interests of the PDMRs in the Ordinary Shares are as follows:

Name	Number of Ordinary Shares Held	Interest in Ordinary Shares in Share Schemes	Resultant Total Interest	% of Issued Share Capital
David Aindow	2,000	40,657	42,657	0.24
Clare Bryan-Wright	0	2,850	2,850	0.02

For further information, please contact:

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About Synectics plc

Synectics plc (AIM: SNX) is a leader in advanced security and surveillance solutions that help protect people, property and assets around the world.

It transforms customer operations by seamlessly integrating systems, technologies, and data into a unified solution-enhancing safety, improving efficiency, and enabling smarter, faster decision-making and response capabilities.

With its technical expertise, decades of experience, and strong partnerships, Synectics sets itself apart by delivering innovation and service that drive real value and long-term success.

Find out more at www.synecticsplc.com.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.

1	Details of the person discharging managerial responsibilities / person closely associated (PCA)					
a)	Name	PDMRs: <table border="1"> <tr> <td>David Aindow</td><td>Chief Strategy Officer - Synectic Systems</td></tr> <tr> <td>Clare Bryan-Wright</td><td>Group Director of HR - Synectics plc</td></tr> </table>	David Aindow	Chief Strategy Officer - Synectic Systems	Clare Bryan-Wright	Group Director of HR - Synectics plc
David Aindow	Chief Strategy Officer - Synectic Systems					
Clare Bryan-Wright	Group Director of HR - Synectics plc					
2	Reason for the notification					
a)	Position/status	See 1a) above				
b)	Initial notification /Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Synectics plc				
b)	LEI	213800C1F7YZH96U2Z49				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 20 pence each GB0007156838				
b)	Nature of the transaction	Purchase of shares by Trustee of the Employee Share Acquisition Plan				
c)	Price(s) and volume(s)	Price: £2.93875 Volumes: <table border="1"> <tr> <td>David Aindow</td><td>306</td></tr> <tr> <td>Clare Bryan-Wright</td><td>306</td></tr> </table>	David Aindow	306	Clare Bryan-Wright	306
David Aindow	306					
Clare Bryan-Wright	306					
d)	Aggregated information - Aggregated volume - Price	N/A				
e)	Date of the transaction	1 October 2025				
f)	Place of the transaction	AIM, London Stock Exchange				

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