

INCHCAPE PLC

Directorate Change

Inchcape plc is pleased to announce the appointment of Tracy Clarke as a Non-Executive Director with effect from 31 December 2025.

Tracy Clarke has had a 35-year executive career with Standard Chartered Bank in which time she held several senior positions across a variety of functions. During her tenure she led operations in Europe and the Americas, as well as private banking internationally. She is also a seasoned non-executive director with experience gained from a diverse range of organisations. She has extensive knowledge of remuneration, M&A, and emerging markets.

She is currently a non-executive director at Haleon plc and TP ICAP Group plc, and also senior independent director of Starling Bank Limited.

Jerry Buhlmann, Chairman, commented: *'I am delighted that Tracy is joining the Inchcape Board. Tracy's extensive executive and non-executive experience will strengthen the skillset of the existing Board, and her energy and dynamism make her a strong cultural fit.'*

There is no additional information required to be disclosed pursuant to UKLR 6.4.8 in respect of this appointment.

Ends

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Notes to editors

About Inchcape

Inchcape is the leading global automotive distributor, with operations across six continents. Inchcape works with our OEM partners in smaller, more complex and harder-to-reach markets, which tend to be higher growth. By combining our in-market expertise with our unique technology and advanced data analytics, we create innovative customer experiences that deliver outstanding performance for our partners - building stronger automotive brands and creating sustainable growth.

Our distribution platform connects the products of OEM partners with customers, and our responsibilities span product planning and pricing, import and logistics, brand and marketing to operating digital sales, managing physical sales and aftermarket service channels. Delivering for our partners, our customers and our people - so they can realise their ambitions in the new world of mobility. The Group is headquartered in London and employs over 16,000 people globally

www.inchcape.com

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