

2nd October 2025

Ibstock plc ("the Company" or "the Group")

Appointment of Interim Chief Financial Officer

Further to the announcement made on 30th April 2025, Ibstock Plc ("Ibstock" or the "Group"), a leading UK manufacturer of a range of building products and solutions, today announces that Simon Bedford will assume the role of Interim CFO until the process to appoint a successor to the role of Chief Financial Officer, following Chris McLeish's decision to leave the business on 10th October 2025 has been concluded.

Simon is Ibstock's current Group Financial Controller having joined the business in June 2020 following 19 years at Rolls Royce plc in a number of senior finance roles, including Deputy Finance Director Operations and Civil Aerospace Financial Controller. Simon is a Chartered Accountant and holds an MBA from Warwick Business School.

We continue with the recruitment process and we will update the market as soon as a decision has been made.

Enquiries to:

Ibstock Plc

Joe Hudson, CEO 01530 261999

Citigate Dewe Rogerson 020 7638 9571

Claire de Groot

About Ibstock Plc

Ibstock Plc is a leading UK manufacturer of building products and solutions, backed up by design and technical services and comprises of two core divisions:

Ibstock Clay: The leading manufacturer by volume of clay bricks sold in the UK, with 15 manufacturing sites served by 15 active quarries. Ibstock Kington provides masonry and prefabricated component building solutions, operating from four sites.

Ibstock Concrete: A leading manufacturer of concrete roofing, walling, flooring and fencing products, along with lintels and rail & infrastructure products. The concrete division operates from 13 manufacturing sites across the UK.

Both divisions are complemented by Ibstock Futures, which was established in 2021 to accelerate growth in new segments of the UK construction market and focuses on even more sustainable solutions and Modern Methods of Construction (MMC) from two main locations.

The Group's ESG 2030 Strategy sets out a clear path to address climate change, improve lives and manufacture materials for life, with an ambitious commitment to reduce carbon emissions by 40% by 2030 and become a net zero operation by 2040.

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