

2 October 2025

SMITHS GROUP PLC
(the 'Company')

Directors' Shareholdings

On 1 October 2025, the following Directors were granted awards under the rules of the Smiths Group plc Deferred Bonus Plan ('Awards'), and in accordance with Smiths Directors Remuneration Policy. The Awards were granted as conditional share awards over ordinary shares of 37.5 pence each in the Company ('Shares') as set out below:

Director	Number of Shares
Roland Carter	27,316
Julian Fagge	6,933

The Notification of Dealing Forms for each Director can be found below.

This notification is made in accordance with the requirements of the UK Market Abuse Regulation.

For further information please contact:

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Smiths Group plc's LEI number is: 213800MJL6IPZS3ASA11

About Smiths Group

For over 170 years, Smiths has been pioneering progress by engineering for a better future. We serve millions of people every year, to help create a safer, more efficient and productive, and better-connected world across four global markets: energy, safety & security, aerospace & defence, and general industrial. Listed on the London Stock Exchange, Smiths employs over 16,000 colleagues in over 50 countries. For more information visit www.smiths.com.

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Roland Carter
2	Reason for the notification	
a)	Position/status	Director/Chief Executive Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Smiths Group plc

b)	LEI	213800MJL6IPZS3ASA11		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 37.5p each in Smiths Group plc ("Ordinary Shares") GB00B1WY2338		
b)	Nature of the transaction	Grant of a conditional share award under the Smiths Group plc Deferred Bonus Plan		
c)	Price(s) and volume(s)	Transaction	Price	Volume
		Deferred Bonus Plan	GBP 0.00	27,316
d)	Aggregated information - Aggregated volume - Price	Not applicable		
e)	Date of the transaction	2025-10-01		
f)	Place of the transaction	London Stock Exchange (XLON)		

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Julian Fagge		
2	Reason for the notification			
a)	Position/status	Director/Chief Financial Officer		
b)	Initial notification /Amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Smiths Group plc		
b)	LEI	213800MJL6IPZS3ASA11		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 37.5p each in Smiths Group plc ("Ordinary Shares") GB00B1WY2338		
b)	Nature of the transaction	Grant of a conditional share award under the Smiths Group plc Deferred Bonus Plan		
c)	Price(s) and volume(s)	Transaction	Price	Volume
		Deferred Bonus Plan	GBP 0.00	6,933
d)	Aggregated information - Aggregated volume - Price	Not applicable		
e)	Date of the transaction	2025-10-01		
f)	Place of the transaction	London Stock Exchange (XLON)		

	Name of the Issuer	London Stock Exchange (LSE)
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