RNS Number: 8443B Rio Tinto PLC 02 October 2025

Notice to LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

2 October 2025

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Peter Cunningham		
2	Reason for the notification	,		
a)	Position/status	Chief Financial Officer		
b)	Initial notification /Amendment	Initial Notification		
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participa	nt, auction platform,	
a)	Name	Rio Tinto plc		
b)	LEI	213800YOEO5OQ72G2R82	2	
4			tion to be repeated for (i) each type of instrument; (ii) ich date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	n	
	Identification code	GB0007188757		
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. UK Share Plan ii. Global Employee Share Plan		
c)	Price(s) and volume(s)	[B: ()		
		Price(s)	Volume(s)	
		i. £48.69941	104	
		ii. £48.69941	29.11681	
d)	Aggregated information			
	- Aggregated volume	133.11681		
	- Price	£48.69941		
e)	Date of the transaction	2025-09-26		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Katie Jackson
2	Reason for the notification	
a)	Position/status	Chief Executive, Copper
		Silioi Executive, Copper

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3		allowance market participant, auction platform,		
a)	auctioneer or auction monitor Name	Rio Tinto plc		
a)	Name	No filito pic		
b)	LEI	213800YOEO5OQ72G2R8	2	
4		tion to be repeated for (i) each type of instrument; (ii) ch date; and (iv) each place where transactions have		
a)	Description of the financial	Ordinary shares of 10p eac	h	
	instrument, type of instrument			
	Identification code	GB0007188757		
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. Share Plan Account ii. Global Employee Share Plan		
c)	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		i. £48.69941	43.80557	
		ii. £48.69941	1	
d)	Aggregated information			
	- Aggregated volume	44.80557		
	- Price	£48.69941		
e)	Date of the transaction	2025-09-26		
f)	Place of the transaction	XLON		

1	Details of the person discharging managerial responsibilities / person closely associated				
a)	Name	Jérôme Pécresse			
2	Reason for the notification	•			
a)	Position/status	Chief Executive, Aluminium	Chief Executive, Aluminium & Lithium		
b)	Initial notification /Amendment	Initial Notification	Initial Notification		
3	Details of the issuer, emission auctioneer or auction monitor	allowance market participa	llowance market participant, auction platform,		
a)	Name	Rio Tinto plc			
b)	LEI	213800YOEO5OQ72G2R82	2		
4	Details of the transaction(s): se each type of transaction; (iii) e been conducted				
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each			
	Identification code	GB0007188757			
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. Global Employee Share Plan			
c)	Price(s) and volume(s)	Price(s) i. £48.69941	Volume(s) 2.07741		
d)	Aggregated information				
	- Aggregated volume	2.07741			

	- Price	£48.69941
e)	Date of the transaction	2025-09-26
f)	Place of the transaction	XLON

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Matthew Holcz	
2	Reason for the notification		
a)	Position/status	Chief Executive, Iron Ore	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission a auctioneer or auction monitor	allowance market participa	nt, auction platform,
a)	Name	Rio Tinto plc	
b)	LEI	213800YOEO5OQ72G2R82	2
4	each type of transaction; (iii) ea been conducted	tion to be repeated for (i) each type of instrument; (ii) ch date; and (iv) each place where transactions have	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	ו
	Identification code	GB0007188757	
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. Share Plan Account ii. UK Share Plan	
c)	Price(s) and volume(s)	m ortonalor ian	
		Price(s)	Volume(s)
		i. £48.69941	12.82387
		ii. £48.69941	1
d)	Aggregated information		
	- Aggregated volume	13.82387	
	- Price	£48.69941	
e)	Date of the transaction	2025-09-26	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Simon Trott	
2	Reason for the notification		
a)	Position/status	Chief Executive	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOEO5OQ72G2R82	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 10p each	
	Identification code	GB0007188757	
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in:	

		i. Global Employee Share Plan	
c)	Price(s) and volume(s)	Price(s) i. £48.69941	Volume(s) 10.18655
d)	Aggregated information		
	- Aggregated volume	10.18655	
	- Price	£48.69941	
e)	Date of the transaction	2025-09-26	
f)	Place of the transaction	XLON	

LEI: 213800YOEO5OQ72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

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