RNS Number : 8443B
Rio Tinto PLC
02 October 2025

Notice to LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

2 October 2025

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Peter Cunningham
2	**Reason for the notification**	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial Notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Rio Tinto plc
b)	LEI	213800YOEO5OQ72G2R82
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. UK Share Plan ii. Global Employee Share Plan
c)	Price(s) and volume(s)	Price(s): i. £48.69941 — Volume(s): 104 Price(s): ii. £48.69941 — Volume(s): 29.11681
d)	Aggregated information - Aggregated volume - Price	 133.11681 £48.69941
e)	Date of the transaction	2025-09-26
f)	Place of the transaction	XLON

Price(s)	Volume(s)
i. £48.69941	104
ii. £48.69941	29.11681

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Katie Jackson
2	**Reason for the notification**	
a)	Position/status	Chief Executive, Copper
b)	Initial notification /Amendment	Initial Notification

b)	Initial notification /Amendment	Initial Notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Rio Tinto plc
b)	LEI	213800YOEO5OQ72G2R82
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. Share Plan Account ii. Global Employee Share Plan
c)	Price(s) and volume(s)	Price(s) / Volume(s): i. £48.69941 / 43.80557 ii. £48.69941 / 1
d)	Aggregated information - Aggregated volume - Price	 44.80557 £48.69941
e)	Date of the transaction	2025-09-26
f)	Place of the transaction	XLON

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Jérôme Pécresse
2	**Reason for the notification**	
a)	Position/status	Chief Executive, Aluminium & Lithium
b)	Initial notification /Amendment	Initial Notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Rio Tinto plc
b)	LEI	213800YOEO5OQ72G2R82
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. Global Employee Share Plan
c)	Price(s) and volume(s)	Price(s) / Volume(s): i. £48.69941 / 2.07741
d)	Aggregated information - Aggregated volume	 2.07741

	- Price	£48.69941
e)	Date of the transaction	2025-09-26
f)	Place of the transaction	XLON

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Matthew Holcz
2	**Reason for the notification**	
a)	Position/status	Chief Executive, Iron Ore
b)	Initial notification /Amendment	Initial Notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Rio Tinto plc
b)	LEI	213800YOEO5OQ72G2R82
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in: i. Share Plan Account ii. UK Share Plan
c)	Price(s) and volume(s)	Price(s): i. £48.69941 — Volume(s): 12.82387 Price(s): ii. £48.69941 — Volume(s): 1
d)	Aggregated information - Aggregated volume - Price	 13.82387 £48.69941
e)	Date of the transaction	2025-09-26
f)	Place of the transaction	XLON

1	**Details of the person discharging managerial responsibilities / person closely associated**	
a)	Name	Simon Trott
2	**Reason for the notification**	
a)	Position/status	Chief Executive
b)	Initial notification /Amendment	Initial Notification
3	**Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor**	
a)	Name	Rio Tinto plc
b)	LEI	213800YOEO5OQ72G2R82
4	**Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted**	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757
b)	Nature of the transaction	Acquisition of shares under a dividend reinvestment plan, on shares held in:

		i. Global Employee Share Plan
c)	Price(s) and volume(s)	Price(s): i. £48.69941 — Volume(s): 10.18655
d)	Aggregated information - Aggregated volume - Price	 10.18655 £48.69941
e)	Date of the transaction	2025-09-26
f)	Place of the transaction	XLON

LEI: 213800YOEO5OQ72G2R82
Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

Contacts

Please direct all enquiries to **media.enquiries@riotinto.com**

Media Relations, United Kingdom

Matthew Klar
M +44 7796 630 637

David Outhwaite
M +44 7787 597 493

Media Relations, Australia

Matt Chambers
M +61 433 525 739

Bruce Tobin
M +61 419 103 454

Rachel Pupazzoni
M +61 438 875 469

Media Relations, Canada

Simon Letendre
M +1 514 796 4973

Malika Cherry
M +1 418 592 7293

Vanessa Damha
M +1 514 715 2152

Investor Relations, United Kingdom

Rachel Arellano
M: +44 7584 609 644

David Ovington
M +44 7920 010 978

Laura Brooks
M +44 7826 942 797

Weiwei Hu
M +44 7825 907 230

Investor Relations, Australia

Tom Gallop
M +61 439 353 948

Phoebe Lee
M +61 413 557 780

Media Relations, US and Latin America

Jesse Riseborough
M +1 202 394 9480

Rio Tinto plc

6 St James's Square
London SW1Y 4AD
United Kingdom
T +44 20 7781 2000

Registered in England
No. 719885

Rio Tinto Limited

Level 43, 120 Collins Street
Melbourne 3000
Australia
T +61 3 9283 3333

Registered in Australia
ABN 96 004 458 404

This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

riotinto.com

END

DSHBLLFBEBLBFBE