

3 October 2025

RWS Holdings plc

Directorate Change

RWS Holdings plc ("RWS", the "Company"), a content solutions company, powered by technology and human expertise, announces that Candida Davies, Chief Financial Officer ("CFO"), has informed the Board that she has decided to step down as CFO and from her Board position as Executive Director. It has been agreed that she will stay until the end of 2025, to support the Company with a smooth transition and the reporting of the full year results.

The Board has appointed a search firm and commenced the search for a successor and will announce the outcome of that process in due course.

Benjamin Faes, Chief Executive Officer, said:

"We would like to thank Candy for her extensive contribution and commitment over the last three years during a pivotal time for the business and our industry. Candy has been a key member of our broader leadership team, which has made considerable progress in redefining the Group's strategy and operating model, strengthening its position for the future. We wish Candy well for the future."

For further information, please contact:

RWS Holdings plc

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About RWS:

RWS is a content solutions company, powered by technology and human expertise. We grow the value of ideas, data and content by making sure organizations are understood. Everywhere.

Our proprietary technology, 45+ AI patents and human experts help organizations bring ideas to market faster, build deeper relationships across borders and cultures, and enter new markets with confidence - growing their business and connecting them to a world of opportunities.

It's why over 80 of the world's top 100 brands trust RWS to drive innovation, inform decisions and shape brand experiences.

With 60+ global locations, across five continents, our teams work with businesses across almost all industries. Innovating since 1958, RWS is headquartered in the UK and publicly listed on AIM, the London Stock Exchange regulated market (RWS.L).

For further information, please visit: www.rws.com.

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