

*The following text is the text of an announcement released to The Stock Exchange of Hong Kong Limited on 3 October 2025 pursuant to rule 17.06A of the Rules Governing the Listing of Securities (the "Listing Rules") on The Stock Exchange of Hong Kong.*

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## GRANT OF SHARE OPTIONS

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "**Listing Rules**").

Prudential plc ("**Prudential**") announces that on 2 October 2025, options were granted over a total of 14,412 new ordinary shares (the "**Options**") to certain eligible employees under the Prudential Sharesave Plan 2023 (the "**Sharesave 2023**") which was approved at the annual general meeting on 25 May 2023. A summary is set out below:

Date of grant : 2 October 2025

Number of Options granted : 14,412

Exercise price of the Options : GBP 7.89 per share, representing not less than 80% of the granted market value of the shares

Closing price of the shares on : GBP 10.20 per share  
the date of grant

Exercise period of the Options : The Options are exercisable during the respective maturity granted periods, 1 December 2028 to 31 May 2029 or 1 December 2030 to 31 May 2031

Vesting period of the Options : The vesting period is 3 or 5 years from the date of grant.  
granted

The Sharesave 2023: In the case of a participant leaving as a good leaver, early vesting allows the participant in compassionate leaver circumstances to receive the value of their award in a prompt fashion so they can benefit from it. The Remuneration Committee is of the view that this early vesting event is in the best interests of Prudential and align with the purpose of the plan to incentivise, reward and retain employees.

Performance targets and clawback mechanism : The Sharesave 2023 is a broad-based plan (in a form approved by the UK tax authorities) intended to promote share ownership in Prudential's wider workforce. The number of shares participants may acquire is restricted by the amount of savings they make under the plan. The maximum amount of savings that a participant can make is in turn capped by the UK legislation governing the plan. The Remuneration Committee therefore considers it inappropriate to apply performance conditions or malus and clawback provisions to awards granted under the plan, the use of which, in any event, is restricted by the legislation governing the plan.

The Options were granted to the following category of grantees:

	Number of Options granted
Employees	14,412

<b>Total</b>	<b>14,412</b>
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None of the grantees of the Options is a director, chief executive or substantial shareholder of Prudential, nor an associate (as defined in the Listing Rules) of any of them.

As at the date of this announcement, the maximum number of shares available for future grant under the scheme mandate of the above plans and any other plans of Prudential is 200,577,148.

#### **About Prudential plc**

Prudential provides life and health insurance and asset management in Greater China, ASEAN, India and Africa. Prudential's mission is to be the most trusted partner and protector for this generation and generations to come, by providing simple and accessible financial and health solutions. The business has dual primary listings on the Stock Exchange of Hong Kong (HKEX: 2378) and the London Stock Exchange (LSE: PRU). It also has a secondary listing on the Singapore Stock Exchange (SGX: K6S) and a listing on the New York Stock Exchange (NYSE: PUK) in the form of American Depositary Receipts. It is a constituent of the Hang Seng Composite Index and is also included for trading in the Shenzhen-Hong Kong Stock Connect programme and the Shanghai-Hong Kong Stock Connect programme.

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