

## Notice to LSE

### Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

3 October 2025

|          |                                                                                                                                                                                                   |                                                                                                 |  |          |           |         |    |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|--|----------|-----------|---------|----|
| 1        | Details of the person discharging managerial responsibilities / person closely associated                                                                                                         |                                                                                                 |  |          |           |         |    |
| a)       | Name                                                                                                                                                                                              | Jennifer Nason                                                                                  |  |          |           |         |    |
| 2        | Reason for the notification                                                                                                                                                                       |                                                                                                 |  |          |           |         |    |
| a)       | Position/status                                                                                                                                                                                   | Non-Executive Director                                                                          |  |          |           |         |    |
| b)       | Initial notification /Amendment                                                                                                                                                                   | Initial Notification                                                                            |  |          |           |         |    |
| 3        | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor                                                                                     |                                                                                                 |  |          |           |         |    |
| a)       | Name                                                                                                                                                                                              | Rio Tinto plc                                                                                   |  |          |           |         |    |
| b)       | LEI                                                                                                                                                                                               | 213800YOE050Q72G2R82                                                                            |  |          |           |         |    |
| 4        | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |                                                                                                 |  |          |           |         |    |
| a)       | Description of the financial instrument, type of instrument                                                                                                                                       | American Depositary Receipts (ADR) relating to ordinary shares of 10p each                      |  |          |           |         |    |
|          | Identification code                                                                                                                                                                               | GB0007188757                                                                                    |  |          |           |         |    |
| b)       | Nature of the transaction                                                                                                                                                                         | ADRs acquired under dividend reinvestment plan                                                  |  |          |           |         |    |
| c)       | Price(s) and volume(s)                                                                                                                                                                            | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>65.2700</td><td>44</td></tr></table> |  | Price(s) | Volume(s) | 65.2700 | 44 |
| Price(s) | Volume(s)                                                                                                                                                                                         |                                                                                                 |  |          |           |         |    |
| 65.2700  | 44                                                                                                                                                                                                |                                                                                                 |  |          |           |         |    |
| d)       | Aggregated information                                                                                                                                                                            |                                                                                                 |  |          |           |         |    |
|          | - Aggregated volume                                                                                                                                                                               | 44                                                                                              |  |          |           |         |    |
|          | - Price                                                                                                                                                                                           | 65.2700                                                                                         |  |          |           |         |    |
| e)       | Date of the transaction                                                                                                                                                                           | 2025-09-25                                                                                      |  |          |           |         |    |
| f)       | Place of the transaction                                                                                                                                                                          | NYSE                                                                                            |  |          |           |         |    |

LEI: 213800YOE050Q72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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