

**BAE Systems plc**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>								
a)	Name	Gabrielle Costigan							
<b>G</b>	<b>Reason for the notification</b>								
a)	Position/status	Group Managing Director, Business Development							
b)	Initial notification /Amendment	Initial notification							
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>								
a)	Name	BAE Systems plc							
b)	LEI	8SVCSVKSGDWMW2QHOH83							
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>								
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 2.5p each in BAE Systems plc  GB0002634946							
b)	Nature of the transaction	Sale of Shares.							
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Sale of Shares.</td><td>£20.654</td><td>37,629</td></tr> </tbody> </table>			Price	Volume(s)	Sale of Shares.	£20.654	37,629
	Price	Volume(s)							
Sale of Shares.	£20.654	37,629							
d)	Aggregated information  - Aggregated volume  - Price	N/A Single transaction							
e)	Date of the transaction	2025-10-03							
f)	Place of the transaction	XLON - London Stock Exchange							

**06 October 2025**

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [rns@seg.com](mailto:rns@seg.com) or visit [www.rns.com](http://www.rns.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHUNAKRVSURRA