

One Waterside Drive
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RG7 4SW



7 October 2025

COHORT PLC
("Cohort" or "the Company")

Director Shareholdings

The Company announces that, following payment of the Company's interim dividend on 3 October 2025, dividends received in respect of ordinary shares of 10 pence each in the Company ("Shares") held by Andrew Thomis, Chief Executive and Simon Walther, Finance Director were automatically reinvested and the shares purchased have now been notified to the individuals as follows:

Director/PCA	Date	Account	No. of shares	Price per Share
Andrew Thomis, Chief Executive	06/10/2025	Share Incentive Plan	19	1396p
	06/10/2025	Global Nominee	49	1379.36p
Simon Walther, Finance Director	06/10/2025	Share Incentive Plan	19	1396p
	06/10/2025	Global Nominee	12	1379.36p
	07/10/2025	ISA	5	1386.4p

As a result of the above transactions, the beneficial interest in Shares of Andrew Thomis is 186,411, representing 0.40% of the total issued share capital of the Company and the beneficial interest in Shares of Simon Walther is 149,614, representing 0.32% of the total issued share capital of the Company.

The information set out below is provided in accordance with the requirements of Article 19 of the Market Abuse Regulation.

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andrew Thomis
2	Reason for the notification	
a)	Position/status	Chief Executive
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Automatic reinvestment of dividends received

c)	Nature of the transaction	Automatic reinvestment of dividends received on ordinary shares held in a SIP account
d)	Currency	GBP - British Pound
e)	Price(s) and Volume(s)	19 shares at 1396.0p 49 shares at 1379.36p
f)	Aggregated Information - Price - Volume - Total	1384.01p 68 £941.13
g)	Date of transaction	6 October 2025
h)	Place of transaction	London Stock Exchange AIM

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Simon Walther
2	Reason for the notification	
a)	Position/status	Finance Director
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Automatic reinvestment of dividends received on ordinary shares held in SIP and ISA accounts
d)	Currency	GBP - British Pound
e)	Price(s) and Volume(s)	19 shares at 1396.00p 12 shares at 1379.36p 5 shares at 1386.4p
f)	Aggregated Information - Price - Volume - Total	1389.12p 36 £500.08
g)	Date of transaction	6 and 7 October 2025
h)	Place of transaction	London Stock Exchange AIM

ENDS

For further information please contact:

Cohort plc

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Andy Thomis, Chief Executive

Simon Walther, Finance Director

Raquel McGrath, Company Secretary

Kellie Young, Group Head of Investor Communications and Events

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NOTES TO EDITORS

Cohort plc (www.cohortplc.com) is the parent company of seven innovative, agile and responsive businesses based in the UK, Australia, Germany and Portugal, providing a wide range of services and products for domestic and export customers in defence and related markets.

Cohort (AIM: CHRT) was admitted to London's Alternative Investment Market in March 2006. It has headquarters in Reading, Berkshire and employs in total over 1,500 core staff there and at its other operating company sites across the UK, Australia Germany, and Portugal.

The group is split into two segments - Communications and Intelligence, and Sensors and Effectors:

Communications and Intelligence

- EID designs and manufactures advanced communications systems for naval and military customers. Cohort acquired a majority stake in June 2016. www.eid.pt
- EM Solutions designs, assembles, tests, and supports satellite communications on-the-move terminals for defence and government customers. It also provides high-end broadband radio transceivers and other RF Subsystems such as low noise receivers and solid-state high-power transmitters for defence and commercial customers. Acquired by Cohort in January 2025. www.emsolutions.com.au
- MASS is a specialist data technology company serving the defence and security markets, focused on electronic warfare, digital services, and training support. Acquired by Cohort in August 2006. www.mass.co.uk
- MCL designs, sources, and supports advanced electronic and surveillance technology for UK end users including the MOD and other government agencies. MCL has been part of the Group since July 2014. www.marlbroughcomms.com

Sensors and Effectors

- Chess Dynamics offers surveillance, tracking and fire-control systems to the defence and security markets. Chess has been part of the Group since December 2018. www.chess-dynamics.com
- ELAC SONAR supplies advanced sonar systems and underwater communications to global customers in the naval marketplace. Acquired by Cohort in December 2020. www.elac-sonar.de
- SEA delivers and supports technology-based products for the defence and transport markets alongside specialist research and training services. Acquired by Cohort in October 2007. www.sea.co.uk

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