

**Serco Group plc (the Company)**

**NOTIFICATION OF A TRANSACTION OF A PERSON DISCHARGING MANAGERIAL RESPONSIBILITIES (PDMR)**

The Company has been notified of the following change in interests in the ordinary shares of 2p each of a PDMR.

This announcement is made in accordance with the requirements of the UK version of the Market Abuse Regulation 596/2014.

1	Details of the person discharging managerial responsibilities/person closely associated				
a)	Name of natural person	Nigel Crossley			
2	Reason for the notification				
a)	Position/status	Group Chief Financial Officer			
b)	Initial notification/Amendment	Initial Notification			
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
a)	Name	Serco Group plc			
b)	Legal Entity Identifier code	549300PT2CIHYN5GWJ21			
4	Details of the transaction(s) summary table				
	Date of Transaction	Financial Instrument	Identification Code	Place of Transaction	Currency
	06/10/2025	Ordinary shares of 2 pence each	ISIN: GB0007973794	London Stock Exchange, Main Market (XLON)	GBP - British Pound
	Nature of Transaction		Price	Volume	Total
	Dividend Reinvestment Plan		£2.366841	5,753	£13,616.44
		Aggregated	£2.366841	5,753	£13,616.44

**Amanda Miller**  
**Group General Counsel and Company Secretary**  
**7 October 2025**

**For further information please contact:**

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**About Serco**

Serco brings together the right people, the right technology and the right partners to create innovative solutions that

make positive impact and address some of the most urgent and complex challenges facing the modern world. With a primary focus on serving governments globally, Serco's services are powered by more than 50,000 people working across defence, space, migration, justice, healthcare, mobility and customer services. Serco's core capabilities include service design and advisory, resourcing, complex programme management, systems integration, case management, engineering, and asset & facilities management.

Underpinned by Serco's unique operating model, Serco drives innovation and supports customers from service discovery through to delivery. More information can be found at [www.serco.com](http://www.serco.com)

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