

8 October 2025

**Avon Technologies plc**  
("Avon" or "the Group")  
**Directors/PDMR Shareholdings**

**Share Incentive Plan**

Avon Technologies plc was notified on 7 October 2025 that the following purchases of Avon Technologies plc ordinary shares were made by Equiniti Share Plan Trustees Limited on 6 October 2025 on behalf of two of the Group's persons discharging managerial responsibilities ('PDMR') pursuant to the Group's Share Incentive Plan (**SIP**).

The SIP is an all-employee share plan arrangement approved by HM Revenue and Customs, under which employees are able to buy ordinary shares in Avon Technologies plc using deductions from salary in each monthly pay period.

This notification is made in order to satisfy both section 793 of the Companies Act 2006 and the requirements of the EU Market Abuse Regulation.

The information contained in the below notifications are disclosed in accordance with Article 19 of the EU Market Abuse Regulation.

<b>1</b>	<b>Details of person discharging managerial responsibilities/person closely associated</b>					
a)	Name	Jos Sclater				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position / status	Chief Executive Officer				
b)	Initial notification / amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Avon Technologies plc				
b)	LEI	213800JM1AN62REBWA71				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument and ISIN Code	Ordinary £1 shares in Avon Technologies plc GB0000667013				
b)	Nature of the transaction	Acquisition of shares in accordance with Avon's share incentive plan. Transaction by PDMR under article 19 of the Market Abuse Regulation.				
c)	Price(s) and volume(s)	<table border="1"><tr><td><i>Price(s)</i></td><td><i>Volume(s)</i></td></tr><tr><td>GBP 20.80</td><td>7</td></tr></table>	<i>Price(s)</i>	<i>Volume(s)</i>	GBP 20.80	7
<i>Price(s)</i>	<i>Volume(s)</i>					
GBP 20.80	7					
d)	Aggregated Information - Aggregated volume - Aggregated price - Aggregated total	7 GBP 20.80 GBP 145.60				
e)	Date of the transaction	2025-10-05				
f)	Place of the transaction	London Stock Exchange (X LON)				
<b>1</b>	<b>Details of person discharging managerial responsibilities/person closely associated</b>					
a)	Name	Rich Cashin				
<b>2</b>	<b>Reason for the notification</b>					
a)	Position / status	Chief Financial Officer				
b)	Initial notification / amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					

a)	Name	Avon Technologies plc				
b)	LEI	213800JM1AN62REBWA71				
4	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument and ISIN Code	Ordinary £1 shares in Avon Technologies plc GB0000667013				
b)	Nature of the transaction	Acquisition of shares in accordance with Avon's share incentive plan. Transaction by PDMR under article 19 of the Market Abuse Regulation.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>GBP 20.80</td> <td>7</td> </tr> </tbody> </table>	Price(s)	Volume(s)	GBP 20.80	7
Price(s)	Volume(s)					
GBP 20.80	7					
d)	Aggregated Information - Aggregated volume - Aggregated price - Aggregated total	7 GBP 20.80 GBP 145.60				
e)	Date of the transaction	2025-10-05				
f)	Place of the transaction	London Stock Exchange (XON)				

LEI: 213800JM1AN62REBWA71

Classification: Transactions by PDMRs under article 19 of the Market Abuse Regulation.

**For further enquiries, please contact:**

**Avon Technologies plc**

Zoe Holland, Company Secretary and General Counsel

+44 1225 896 848

**About Avon Technologies plc:**

Avon Technologies plc make products that are trusted to protect the world's militaries and first responders.

Our dedicated teams achieve this by developing mission-critical solutions that enhance our customers' performance, efficiency and capability, whilst providing ever-increasing levels of protection.

With a portfolio that includes respiratory and head protection systems, we are renowned for our innovative thinking and our steadfast approach to manufacturing unrivalled products.

For further information, please visit our website [www.avon-technologiesplc.com](http://www.avon-technologiesplc.com)

Legal Entity Identifier: 213800JM1AN62REBWA71

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact [rns@seg.com](mailto:rns@seg.com) or visit [www.rns.com](http://www.rns.com).

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

DSHKVLBBEVLBFBZ