

Wizz Air Holdings Plc
Wizz Air Omnibus Plan award grants

Geneva, 9 October 2025 - Wizz Air Holdings Plc ("Wizz Air" or the "Company"), one of the most sustainable European airlines, announces the granting of awards under Omnibus Share Plan ("Omnibus Plan") to a number of persons discharging management responsibilities ("PDMRs").

On 06 October 2025, following approval by the Company's Remuneration Committee from 16 September 2025, Wizz Air made a grant of options ("Options") under the Omnibus Plan as Long-Term Incentive Plan awards ("LTIP Awards"), over 29,052 ordinary shares in the capital of Wizz Air of £0.0001 par value (identification code JE00BN574F90) to a PDMR as set out below.

The following PDMR was granted LTIP Award:

1.	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Julia Brix				
2.	Reason for the notification					
a)	Position / status	Supply Chain Officer				
b)	Initial notification / amendment	Initial notification				
3.	Details of the issuer					
a)	Name	Wizz Air Holdings Plc				
b)	Legal entity identifier	213800COXGZC0RLJZA85				
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of £0.0001 each JE00BN574F90				
b)	Nature of the transaction	Grant of LTIP Award in the form of Options				
c)	Currency	British Pounds				
d)	Price(s) and volume(s)	<table border="1"><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>NIL</td><td>17,431 (Performance Award) 11,621 (Restricted Stock Award)</td></tr></table>	Price(s)	Volume(s)	NIL	17,431 (Performance Award) 11,621 (Restricted Stock Award)
Price(s)	Volume(s)					
NIL	17,431 (Performance Award) 11,621 (Restricted Stock Award)					
e)	Aggregated information · Aggregated volume · Price	29,052 NIL				
f)	Date of the transaction	06 October 2025				
g)	Place of the transaction	N/A				

40% of the LTIP Award is subject to performance conditions ("Performance Award"). The remaining 60% of the LTIP Award is not subject to performance conditions and will vest on the relevant vesting date(s) provided the PDMR remains in

employment with the Company ("Restricted Stock Award").

100% of the Performance Award will vest subject to Total Relative Shareholder Return ("TSR") performance of the Company over the next three-year period starting with the 2026 financial year of the Company. The threshold TSR is median within the Benchmarked European Airlines TSR for which 25% of the award vests with straight line vesting in between median and the upper quartile.

All vested Options must be exercised within ten years of the date of grant. If exercised, then the underlying shares in the Company will be issued or transferred at nil cost to the Option holders. No amounts have been paid by the relevant PDMRs for the grant of these Options.

- Ends -

ABOUT WIZZ AIR

Wizz Air operates a fleet of 231 Airbus A320 and A321 aircraft. A team of dedicated aviation professionals delivers superior service and very low fares, making Wizz Air the preferred choice of 63.4 million passengers in FY2025. Wizz Air is listed on the London Stock Exchange under the ticker WIZZ. The company was named one of the world's top ten safest airlines by airlineratings.com, the world's only safety and product rating agency, and named Airline of the Year by Air Transport Awards in 2019 and in 2023. Wizz Air has also been recognised as the "Most Sustainable Low-Cost Airline" between 2021-2024 and "Best Airline for Carbon Reduction" by World Finance Sustainability Awards in 2024. Wizz Air also received "EMEA's Environmental Sustainability Airline Group of the Year" by the CAPA-Centre for Aviation Awards for Excellence 2024.

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