



**Hays plc**  
**First Quarter Trading Statement**

**10 October 2025**

Hays plc ('Hays' or the 'Company') today announces its quarterly update for the three months ended 30 September 2025 ('First Quarter Trading Statement'), which is available at: [http://www.ms-pdf.londonstockexchange.com/ms/8085C\\_1-2025-10-9.pdf](http://www.ms-pdf.londonstockexchange.com/ms/8085C_1-2025-10-9.pdf).

The First Quarter Trading Statement will also be available on the Hays website [www.hays.com/investors](http://www.hays.com/investors) and has been submitted in full unedited text to the Financial Conduct Authority's National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

**Conference call**

James Hilton and Kean Marden will conduct a conference call for analysts and investors at 9:00am United Kingdom time on 10 October 2025. Participants are invited to register via the URL link below:

<https://register-conf.media-server.com/register/B1169debbb683f409db698c736e7c7226b>

Once registered, you will receive a confirmation email, with the details of the call and a personal login link and PIN which will place you directly into the call, without the need to speak to an operator. The call will be recorded and will also be available for playback via [the results centre](#) on our investor website.

**Enquiries**

**Hays plc**

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