

**Mondi plc**

(Incorporated in England and Wales)

(Registered number: 6209386)

LEI: 213800LOZA69QFDC9N34

LSE share code: MNDIÂ ISIN: GB00BMWC6P49

JSE share code: MNP

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10 October 2025

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Notification of Major Interests in Shares

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**1. Issuer Details****ISIN**

GB00BMWC6P49

**Issuer Name**

MONDI PLC

**UK or Non-UK Issuer**

UK

**2. Reason for Notification**

An acquisition or disposal of voting rights

**3. Details of person subject to the notification obligation****Name**

BlackRock, Inc.

**City of registered office (if applicable)**

Wilmington

**Country of registered office (if applicable)**

USA

**4. Details of the shareholder**

Full name of shareholder(s) if different from the person(s) subject to the notification obligation, above

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**City of registered office (if applicable)**

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**Country of registered office (if applicable)**

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**5. Date on which the threshold was crossed or reached**

08-Oct-2025

**6. Date on which Issuer notified**

10-Oct-2025

**7. Total positions of person(s) subject to the notification obligation**

|                                                                           | % of voting rights attached to shares (total of 8.A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer |
|---------------------------------------------------------------------------|------------------------------------------------------|---------------------------------------------------------------------------|--------------------------------|----------------------------------------------|
| Resulting situation on the date on which threshold was crossed or reached | 4.900000                                             | 2.880000                                                                  | 7.780000                       | 34375570                                     |
| Position of previous notification (if applicable)                         | 5.370000                                             | 1.690000                                                                  | 7.060000                       | Â                                            |

**8. Notified details of the resulting situation on the date on which the threshold was crossed or reached****8A. Voting rights attached to shares**

| Class/Type of shares ISIN code(if possible) | Number of direct voting rights (DTR5.1) | Number of indirect voting rights (DTR5.2.1) | % of direct voting rights (DTR5.1) | % of indirect voting rights (DTR5.2.1) |
|---------------------------------------------|-----------------------------------------|---------------------------------------------|------------------------------------|----------------------------------------|
| GB00BMWC6P49                                | Â                                       | 21630707                                    | Â                                  | 4.900000                               |
| Sub Total 8.A                               | 21630707                                |                                             | 4.900000%                          |                                        |

**8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))**

| Type of financial instrument | Expiration date | Exercise/conversion period | Number of voting rights that may be acquired if the instrument is exercised/converted | % of voting rights |
|------------------------------|-----------------|----------------------------|---------------------------------------------------------------------------------------|--------------------|
| American Depositary Receipt  | Â               | Â                          | 1002                                                                                  | 0.000000           |
| Securities Lending           | Â               | Â                          | 12583954                                                                              | 2.850000           |
| Sub Total 8.B1               | Â               |                            | 12584956                                                                              | 2.850000%          |

**8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))**

| Type of financial instrument | Expiration date | Exercise/conversion period | Physical or cash settlement | Number of voting rights | % of voting rights |
|------------------------------|-----------------|----------------------------|-----------------------------|-------------------------|--------------------|
| CFD                          | Â               | Â                          | Cash                        | 159907                  | 0.030000           |
| Sub Total 8.B2               | Â               |                            |                             | 159907                  | 0.030000%          |

**9. Information in relation to the person subject to the notification obligation**

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

| Ultimate controlling person  | Name of controlled undertaking         | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|------------------------------|----------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|
| BlackRock, Inc.<br>(Chain 1) | BlackRock Saturn Subco, LLC            | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 1) | BlackRock Finance, Inc.                | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 1) | BlackRock Holdco 2, Inc.               | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 1) | BlackRock Financial Management, Inc.   | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 1) | BlackRock International Holdings, Inc. | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 1) | BR Jersey International Holdings L.P.  | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 1) | BlackRock (Singapore) Holdco Pte. Ltd. | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 1) | BlackRock HK Holdco Limited            | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 1) | BlackRock Lux Finco S.a.r.l.           | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 1) | BlackRock Japan Holdings GK            | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 1) | BlackRock Japan Co., Ltd.              | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 2) | BlackRock Saturn Subco, LLC            | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 2) | BlackRock Finance, Inc.                | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 2) | Trident Merger, LLC                    | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 2) | BlackRock Investment Management, LLC   | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 3) | BlackRock Saturn Subco, LLC            | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 3) | BlackRock Finance, Inc.                | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 3) | BlackRock Holdco 2, Inc.               | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 3) | BlackRock Financial Management, Inc.   | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 3) | BlackRock International Holdings, Inc. | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 3) | BR Jersey International Holdings L.P.  | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 3) | BlackRock Holdco 3, LLC                | Â                                                                          | Â                                                                                                        | Â                                                                     |
| BlackRock, Inc.<br>(Chain 3) | BlackRock Cayman 1 LP                  | Â                                                                          | Â                                                                                                        | Â                                                                     |

|                              |                                                           |   |   |   |
|------------------------------|-----------------------------------------------------------|---|---|---|
| BlackRock, Inc.<br>(Chain 3) | BlackRock Cayman<br>West Bay Finco<br>Limited             | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 3) | BlackRock Cayman<br>West Bay IV Limited                   | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 3) | BlackRock Group<br>Limited                                | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 3) | BlackRock Finance<br>Europe Limited                       | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 3) | BlackRock Investment<br>Management (UK)<br>Limited        | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 4) | BlackRock Saturn<br>Subco, LLC                            | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 4) | BlackRock Finance,<br>Inc.                                | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 4) | BlackRock Holdco 2,<br>Inc.                               | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 4) | BlackRock Financial<br>Management, Inc.                   | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 4) | BlackRock<br>International Holdings,<br>Inc.              | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 4) | BR Jersey International<br>Holdings L.P.                  | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 4) | BlackRock Australia<br>Holdco Pty. Ltd.                   | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 4) | BlackRock Investment<br>Management<br>(Australia) Limited | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 5) | BlackRock Saturn<br>Subco, LLC                            | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 5) | BlackRock Finance,<br>Inc.                                | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 5) | BlackRock Holdco 2,<br>Inc.                               | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 5) | BlackRock Financial<br>Management, Inc.                   | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 5) | BlackRock<br>International Holdings,<br>Inc.              | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 5) | BR Jersey International<br>Holdings L.P.                  | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 5) | BlackRock Holdco 3,<br>LLC                                | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 5) | BlackRock Cayman 1<br>LP                                  | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 5) | BlackRock Cayman<br>West Bay Finco<br>Limited             | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 5) | BlackRock Cayman<br>West Bay IV Limited                   | Â | Â | Â |

|                              |                                                             |   |   |   |
|------------------------------|-------------------------------------------------------------|---|---|---|
| BlackRock, Inc.<br>(Chain 5) | BlackRock Group Limited                                     | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 5) | BlackRock International Limited                             | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 6) | BlackRock Saturn Subco, LLC                                 | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 6) | BlackRock Finance, Inc.                                     | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 6) | BlackRock Holdco 2, Inc.                                    | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 6) | BlackRock Financial Management, Inc.                        | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 6) | BlackRock Holdco 4, LLC                                     | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 6) | BlackRock Holdco 6, LLC                                     | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 6) | BlackRock Delaware Holdings Inc.                            | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 6) | BlackRock Institutional Trust Company, National Association | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 7) | BlackRock Saturn Subco, LLC                                 | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 7) | BlackRock Finance, Inc.                                     | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 7) | BlackRock Holdco 2, Inc.                                    | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 7) | BlackRock Financial Management, Inc.                        | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 7) | BlackRock Holdco 4, LLC                                     | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 7) | BlackRock Holdco 6, LLC                                     | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 7) | BlackRock Delaware Holdings Inc.                            | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 7) | BlackRock Fund Advisors                                     | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 8) | BlackRock Saturn Subco, LLC                                 | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 8) | BlackRock Finance, Inc.                                     | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 8) | BlackRock Holdco 2, Inc.                                    | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 8) | BlackRock Financial Management, Inc.                        | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 9) | BlackRock Saturn Subco, LLC                                 | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 9) | BlackRock Finance, Inc.                                     | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 9) | BlackRock Holdco 2, Inc.                                    | Â | Â | Â |

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|-------------------------------|-----------------------------------------------------|---|---|---|
| BlackRock, Inc.<br>(Chain 9)  | BlackRock Financial<br>Management, Inc.             | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 9)  | BlackRock<br>International Holdings,<br>Inc.        | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 9)  | BR Jersey International<br>Holdings L.P.            | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 9)  | BlackRock (Singapore)<br>Holdco Pte. Ltd.           | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 9)  | BlackRock HK Holdco<br>Limited                      | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 9)  | BlackRock Asset<br>Management North<br>Asia Limited | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 10) | BlackRock Saturn<br>Subco, LLC                      | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 10) | BlackRock Finance,<br>Inc.                          | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 10) | BlackRock Holdco 2,<br>Inc.                         | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 10) | BlackRock Financial<br>Management, Inc.             | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 10) | BlackRock<br>International Holdings,<br>Inc.        | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 10) | BR Jersey International<br>Holdings L.P.            | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 10) | BlackRock Holdco 3,<br>LLC                          | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 10) | BlackRock Cayman 1<br>LP                            | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 10) | BlackRock Cayman<br>West Bay Finco<br>Limited       | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 10) | BlackRock Cayman<br>West Bay IV Limited             | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 10) | BlackRock Group<br>Limited                          | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 10) | BlackRock Finance<br>Europe Limited                 | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 10) | BlackRock<br>(Netherlands) B.V.                     | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 10) | BlackRock Asset<br>Management<br>Deutschland AG     | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 11) | BlackRock Saturn<br>Subco, LLC                      | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 11) | BlackRock Finance,<br>Inc.                          | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 11) | BlackRock Holdco 2,<br>Inc.                         | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 11) | BlackRock Financial<br>Management, Inc.             | Â | Â | Â |

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|-------------------------------|-------------------------------------------------|---|---|---|
| BlackRock, Inc.<br>(Chain 11) | BlackRock<br>International Holdings,<br>Inc.    | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 11) | BlackRock Canada<br>Holdings ULC                | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 11) | BlackRock Asset<br>Management Canada<br>Limited | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 12) | BlackRock Saturn<br>Subco, LLC                  | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 12) | BlackRock Finance,<br>Inc.                      | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 12) | BlackRock Holdco 2,<br>Inc.                     | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 12) | BlackRock Financial<br>Management, Inc.         | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 12) | BlackRock Capital<br>Holdings, Inc.             | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 12) | BlackRock Advisors,<br>LLC                      | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 13) | BlackRock Saturn<br>Subco, LLC                  | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 13) | BlackRock Finance,<br>Inc.                      | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 13) | BlackRock Holdco 2,<br>Inc.                     | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 13) | BlackRock Financial<br>Management, Inc.         | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 13) | BlackRock<br>International Holdings,<br>Inc.    | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 13) | BR Jersey International<br>Holdings L.P.        | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 13) | BlackRock Holdco 3,<br>LLC                      | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 13) | BlackRock Cayman 1<br>LP                        | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 13) | BlackRock Cayman<br>West Bay Finco<br>Limited   | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 13) | BlackRock Cayman<br>West Bay IV Limited         | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 13) | BlackRock Group<br>Limited                      | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 13) | BlackRock Finance<br>Europe Limited             | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 13) | BlackRock Advisors<br>(UK) Limited              | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 14) | BlackRock Saturn<br>Subco, LLC                  | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 14) | BlackRock Finance,<br>Inc.                      | Â | Â | Â |

|                               |                                               |   |   |   |
|-------------------------------|-----------------------------------------------|---|---|---|
| BlackRock, Inc.<br>(Chain 14) | BlackRock Holdco 2,<br>Inc.                   | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 14) | BlackRock Financial<br>Management, Inc.       | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 14) | BlackRock<br>International Holdings,<br>Inc.  | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 14) | BR Jersey International<br>Holdings L.P.      | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 14) | BlackRock (Singapore)<br>Holdco Pte. Ltd.     | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 14) | BlackRock (Singapore)<br>Limited              | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 15) | BlackRock Saturn<br>Subco, LLC                | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 15) | BlackRock Finance,<br>Inc.                    | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 15) | BlackRock Holdco 2,<br>Inc.                   | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 15) | BlackRock Financial<br>Management, Inc.       | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 15) | BlackRock<br>International Holdings,<br>Inc.  | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 15) | BR Jersey International<br>Holdings L.P.      | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 15) | BlackRock Holdco 3,<br>LLC                    | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 15) | BlackRock Cayman 1<br>LP                      | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 15) | BlackRock Cayman<br>West Bay Finco<br>Limited | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 15) | BlackRock Cayman<br>West Bay IV Limited       | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 15) | BlackRock Group<br>Limited                    | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 15) | BlackRock Finance<br>Europe Limited           | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 15) | BlackRock<br>(Netherlands) B.V.               | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 16) | BlackRock Saturn<br>Subco, LLC                | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 16) | BlackRock Finance,<br>Inc.                    | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 16) | Trident Merger, LLC                           | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 16) | BlackRock Investment<br>Management, LLC       | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 16) | Amethyst Intermediate,<br>LLC                 | Â | Â | Â |
| BlackRock, Inc.<br>(Chain 16) | Aperio Holdings, LLC                          | Â | Â | Â |

|                               |                   |   |   |   |
|-------------------------------|-------------------|---|---|---|
| BlackRock, Inc.<br>(Chain 16) | Aperio Group, LLC | Â | Â | Â |
|-------------------------------|-------------------|---|---|---|

10. In case of proxy voting

Name of the proxy holder

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The number and % of voting rights held

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The date until which the voting rights will be held

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11. Additional Information

BlackRock Regulatory Threshold Reporting Team

Jana Blumenstein

020 7743 3650

12. Date of Completion

10<sup>th</sup> October 2025

13. Place Of Completion

12 Throgmorton Avenue, London, EC2N 2DL, U.K.

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Â Â Â Â Â Sponsor in South Africa: Merrill Lynch South Africa (Pty) Ltd t/a BofA SecuritiesÂ

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