

Board Appointment and Changes to Board Committee Membership

TBC Bank Group PLC ("TBC PLC") is pleased to announce the appointment of Monica Kalia as an Independent Non-Executive Director with the effect of 1 November 2025. In line with TBC PLC's "Mirror Board" policy, Ms. Monica Kalia is also being appointed as a member of the Supervisory Board of JSC TBC.

Ms. Kalia brings a strong blend of financial, technological, strategic, and governance expertise, developed through senior executive and non-executive positions at leading institutions including Goldman Sachs, Credit Suisse, the Money and Pensions Service, and LifeSight Ltd. She has extensive hands-on leadership experience in fintech innovation, digital transformation, and data-driven business models, complemented by deep knowledge of regulatory compliance and risk management.

Arne Berggren, Chairman of the TBC Bank Group PLC Board, said: "We are thrilled to have Monica Kalia join TBC. Her unique experience and perspectives will enrich the Board's capabilities and play an important role in advancing the Group's long-term ambitions."

TBC PLC confirms that there are no further details that are required to be disclosed under LR 9.6.13R of the Listing Rules of the Financial Conduct Authority.

Following her appointment, Committees composition shall change as follows with the effect of 1 November 2025:

	Audit	Risk	CGN	HR & RemCo	ESG & Ethics	Tech & Data	SID	EA
Arne Berggren			Ch.	M.				
Janet Heckman			M.	Ch.	M			
Eran Klein		M.			Ch.	M.		
Tsira Kemularia	M.		M.				SID	
Venera Suknidze				M.	M.			EA
Per Anders Fasth	Ch.	M.	M.					
Thymios Kyriakopoulos	M.	Ch.				M.		
Rajeev Sawhney		M.		M.		Ch.		
Monica Kalia	M.				M.	M.		

M - Member, Ch-Chair, SID-Senior Independent Director, EA- Employee Ambassador

For further enquiries, please contact:

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About TBC Bank Group PLC ("TBC PLC")

TBC Bank Group's mission is to make people's lives easier by providing digitally-led financial services to retail and corporate customers. TBC Bank Group PLC ("TBC PLC") is a public limited company registered in England and Wales and is the parent company of TBC Bank Georgia and TBC Uzbekistan.

TBC Bank Georgia, together with its subsidiaries, is the leading financial services group in Georgia, with a total market share of 37.8% of customer loans and 38.1% of customer deposits as of 30 June 2025, according to data published by the National Bank of Georgia.

TBC Uzbekistan is the leading digital banking ecosystem in Central Asia with 21 mln unique registered users that includes TBC Bank Uzbekistan, the country's largest mobile-only bank, Payme, a leading digital payments app for individuals and small businesses, and Payme Nasiya, an instalment credit business.

TBC PLC is listed on the London Stock Exchange under the symbol TBCG and is a constituent of the FTSE 250 Index. It is also a member of the FTSE4Good Index Series and the MSCI United Kingdom Small Cap Index.

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