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14 October 2025

**RM plc**

The notification set out below is provided in accordance with the requirements of the UK Market Abuse Regulation

|       |                                                                                                                                                                                                   |  |                                                                                            |       |        |       |       |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--------------------------------------------------------------------------------------------|-------|--------|-------|-------|
| 1.    | Details of the person discharging managerial responsibilities/ person closely associated                                                                                                          |  |                                                                                            |       |        |       |       |
| a)    | Name                                                                                                                                                                                              |  | Simon Goodwin                                                                              |       |        |       |       |
| 2.    | Reason for the notification                                                                                                                                                                       |  |                                                                                            |       |        |       |       |
| a)    | Position/status                                                                                                                                                                                   |  | Person discharging managerial responsibilities (Chief Financial Officer)                   |       |        |       |       |
| b)    | Initial notification/ Amendment                                                                                                                                                                   |  | Initial notification                                                                       |       |        |       |       |
| 3.    | Details of the issuer                                                                                                                                                                             |  |                                                                                            |       |        |       |       |
| a)    | Name                                                                                                                                                                                              |  | RM plc                                                                                     |       |        |       |       |
| b)    | LEI code                                                                                                                                                                                          |  | 2138005RKUCIEKLXWM61                                                                       |       |        |       |       |
| 4.    | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |  |                                                                                            |       |        |       |       |
| a)    | Description of the financial instrument, type of instrument                                                                                                                                       |  | Ordinary shares in RM plc ("Shares")                                                       |       |        |       |       |
| b)    | Identification code                                                                                                                                                                               |  | RM ORD GBP0.0228571428571 (GB00BJT0FF39)                                                   |       |        |       |       |
| c)    | Nature of this transaction                                                                                                                                                                        |  | Subscription for new shares                                                                |       |        |       |       |
| d)    | Price(s) and volume(s)                                                                                                                                                                            |  | <table><tr><td>Price</td><td>Volume</td></tr><tr><td>£0.95</td><td>5,242</td></tr></table> | Price | Volume | £0.95 | 5,242 |
| Price | Volume                                                                                                                                                                                            |  |                                                                                            |       |        |       |       |
| £0.95 | 5,242                                                                                                                                                                                             |  |                                                                                            |       |        |       |       |
| e)    | Aggregated information <ul style="list-style-type: none"><li>Price</li><li>Volume</li><li><b>Total Price</b></li></ul>                                                                            |  | <div>£0.95</div> <div>5,242</div> <div><b>£4,979.90</b></div>                              |       |        |       |       |
| f)    | Date of the transaction                                                                                                                                                                           |  | 2025-10-14 (BST)                                                                           |       |        |       |       |
| g)    | Place of transaction                                                                                                                                                                              |  | Outside a trading venue                                                                    |       |        |       |       |

**Contact:**

**RM plc**

Daniel Fattal, Company Secretary  
[dfattal@rm.com](mailto:dfattal@rm.com)

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End of AnnouncementEQS News Service

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