

15th October 2025

Johnson Service Group PLC
("JSG" or the "Company")
Transaction in Own Shares

The Company announces today it has purchased the following number of its ordinary shares of 10 pence each through Investec Bank plc.

Ordinary Shares

Date of purchase:	14 th October 2025
Number of ordinary shares purchased:	307,128
Lowest price per share (pence):	140.20
Highest price per share (pence):	142.20
Weighted average price per day (pence):	141.1644

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme which was announced by the Company on 2nd September 2025 (the "Programme").

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	141.1644	307,128	140.20	142.20

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
14 October 2025 08:00:31	3	141.60	XLON	00356802772TRLO1
14 October 2025 08:05:33	797	141.80	XLON	00356804979TRLO1
14 October 2025 08:06:58	424	141.80	XLON	00356805563TRLO1
14 October 2025 08:06:58	797	141.80	XLON	00356805564TRLO1
14 October 2025 08:15:50	1,288	141.80	XLON	00356809543TRLO1
14 October 2025 08:25:16	334	142.20	XLON	00356813856TRLO1
14 October 2025 08:25:16	1,551	142.20	XLON	00356813857TRLO1
14 October 2025 08:33:03	1,817	142.20	XLON	00356817421TRLO1
14 October 2025 08:33:03	1,551	142.20	XLON	00356817422TRLO1
14 October 2025 08:37:55	615	142.00	XLON	00356819570TRLO1
14 October 2025 08:37:55	1,844	142.00	XLON	00356819571TRLO1
14 October 2025 08:37:55	1,551	142.20	XLON	00356819572TRLO1
14 October 2025 08:37:55	465	142.20	XLON	00356819573TRLO1

08:37:55		142.20		
14 October 2025 08:37:55	100	142.20	XLON	00356819574TRLO1
14 October 2025 08:37:55	425	142.20	XLON	00356819575TRLO1
14 October 2025 08:37:55	840	142.00	XLON	00356819576TRLO1
14 October 2025 08:37:55	465	142.00	XLON	00356819577TRLO1
14 October 2025 08:37:55	1,321	142.00	XLON	00356819579TRLO1
14 October 2025 08:37:55	1,256	141.80	XLON	00356819587TRLO1
14 October 2025 08:37:55	1,195	141.80	XLON	00356819588TRLO1
14 October 2025 08:40:04	593	141.40	XLON	00356820559TRLO1
14 October 2025 08:40:22	1,888	141.40	XLON	00356820686TRLO1
14 October 2025 08:40:22	621	141.40	XLON	00356820687TRLO1
14 October 2025 08:40:22	593	141.40	XLON	00356820688TRLO1
14 October 2025 08:41:10	2,485	141.20	XLON	00356821032TRLO1
14 October 2025 08:58:57	54	141.40	XLON	00356829269TRLO1
14 October 2025 09:00:34	1,305	141.40	XLON	00356829814TRLO1
14 October 2025 09:01:52	624	141.40	XLON	00356830265TRLO1
14 October 2025 09:01:52	1,249	141.40	XLON	00356830266TRLO1
14 October 2025 09:01:52	2,700	141.40	XLON	00356830267TRLO1
14 October 2025 09:01:52	1,421	141.40	XLON	00356830268TRLO1
14 October 2025 09:02:00	892	141.20	XLON	00356830317TRLO1
14 October 2025 09:02:00	943	141.20	XLON	00356830318TRLO1
14 October 2025 09:03:22	1,551	141.20	XLON	00356830856TRLO1
14 October 2025 09:03:39	728	141.20	XLON	00356830931TRLO1
14 October 2025 09:03:43	1,198	141.00	XLON	00356830959TRLO1
14 October 2025 09:12:46	1,148	141.40	XLON	00356836304TRLO1
14 October 2025 09:12:46	1,475	141.40	XLON	00356836305TRLO1
14 October 2025 09:12:46	800	141.40	XLON	00356836306TRLO1
14 October 2025 09:12:46	908	141.40	XLON	00356836307TRLO1
14 October 2025 09:12:46	380	141.40	XLON	00356836308TRLO1
14 October 2025 09:15:10	823	141.60	XLON	00356838259TRLO1
14 October 2025 09:15:10	447	141.60	XLON	00356838260TRLO1
14 October 2025 09:16:14	1,577	141.60	XLON	00356839094TRLO1
14 October 2025 09:16:41	624	141.40	XLON	00356839414TRLO1
14 October 2025 09:16:41	1,250	141.40	XLON	00356839415TRLO1

14 October 2025 09:20:05	1,209	141.40	XLON	00356842139TRLO1
14 October 2025 10:00:06	1,218	141.40	XLON	00356880050TRLO1
14 October 2025 10:00:06	609	141.40	XLON	00356880051TRLO1
14 October 2025 10:00:06	609	141.40	XLON	00356880052TRLO1
14 October 2025 10:02:59	1,218	141.20	XLON	00356882648TRLO1
14 October 2025 10:11:36	200	141.60	XLON	00356889939TRLO1
14 October 2025 10:11:45	200	141.60	XLON	00356890058TRLO1
14 October 2025 10:11:50	135	141.60	XLON	00356890113TRLO1
14 October 2025 10:18:17	1,772	141.60	XLON	00356894394TRLO1
14 October 2025 10:19:20	1,772	141.60	XLON	00356894859TRLO1
14 October 2025 10:37:40	1,239	141.40	XLON	00356902898TRLO1
14 October 2025 10:37:40	619	141.40	XLON	00356902899TRLO1
14 October 2025 10:37:40	620	141.40	XLON	00356902900TRLO1
14 October 2025 10:37:40	619	141.40	XLON	00356902901TRLO1
14 October 2025 10:37:40	2,700	141.40	XLON	00356902902TRLO1
14 October 2025 10:37:40	2,024	141.40	XLON	00356902903TRLO1
14 October 2025 10:37:40	199	141.40	XLON	00356902904TRLO1
14 October 2025 10:37:47	3,288	141.20	XLON	00356902957TRLO1
14 October 2025 10:37:47	2,700	141.20	XLON	00356902958TRLO1
14 October 2025 10:39:20	1,156	141.40	XLON	00356903796TRLO1
14 October 2025 10:40:08	1,772	141.40	XLON	00356904234TRLO1
14 October 2025 10:41:03	1,772	141.40	XLON	00356904701TRLO1
14 October 2025 10:44:53	3,098	141.20	XLON	00356906575TRLO1
14 October 2025 10:44:54	2,495	141.20	XLON	00356906582TRLO1
14 October 2025 10:44:54	140	141.20	XLON	00356906583TRLO1
14 October 2025 10:44:54	3,167	141.20	XLON	00356906587TRLO1
14 October 2025 10:44:54	385	141.20	XLON	00356906590TRLO1
14 October 2025 10:46:01	3,277	141.00	XLON	00356907098TRLO1
14 October 2025 10:46:01	2,024	141.00	XLON	00356907099TRLO1
14 October 2025 10:46:01	948	141.00	XLON	00356907100TRLO1
14 October 2025 10:50:11	2,024	141.00	XLON	00356909276TRLO1
14 October 2025 10:50:11	1,000	141.00	XLON	00356909277TRLO1
14 October 2025 11:00:29	1,379	141.00	XLON	00356912631TRLO1
14 October 2025 11:11:11	1,300	141.00	XLON	00356913150TRLO1

11:11:14	1,500	141.00		
14 October 2025 11:11:14	3,104	141.00	XLON	00356913151TRLO1
14 October 2025 11:11:14	400	141.00	XLON	00356913152TRLO1
14 October 2025 11:13:39	2,024	141.00	XLON	00356913217TRLO1
14 October 2025 11:13:39	185	141.00	XLON	00356913218TRLO1
14 October 2025 11:13:39	121	141.00	XLON	00356913219TRLO1
14 October 2025 11:13:39	279	141.00	XLON	00356913220TRLO1
14 October 2025 11:14:18	3,775	140.80	XLON	00356913260TRLO1
14 October 2025 11:14:18	629	140.80	XLON	00356913261TRLO1
14 October 2025 11:14:18	630	140.80	XLON	00356913262TRLO1
14 October 2025 11:14:18	4,929	140.80	XLON	00356913263TRLO1
14 October 2025 11:28:46	2,024	140.80	XLON	00356914064TRLO1
14 October 2025 11:28:46	140	140.80	XLON	00356914065TRLO1
14 October 2025 11:28:46	256	140.80	XLON	00356914066TRLO1
14 October 2025 11:28:46	266	140.80	XLON	00356914067TRLO1
14 October 2025 11:29:12	2,024	140.80	XLON	00356914097TRLO1
14 October 2025 11:40:58	53	140.80	XLON	00356915494TRLO1
14 October 2025 11:47:18	2,024	140.80	XLON	00356915939TRLO1
14 October 2025 11:47:19	310	140.80	XLON	00356915941TRLO1
14 October 2025 11:47:22	7	140.80	XLON	00356915946TRLO1
14 October 2025 11:47:28	871	140.80	XLON	00356915948TRLO1
14 October 2025 11:47:37	546	140.80	XLON	00356916000TRLO1
14 October 2025 11:47:37	581	140.80	XLON	00356916001TRLO1
14 October 2025 11:47:37	844	140.80	XLON	00356916002TRLO1
14 October 2025 11:47:37	301	140.80	XLON	00356916003TRLO1
14 October 2025 11:47:37	361	140.80	XLON	00356916004TRLO1
14 October 2025 11:47:43	1,100	140.80	XLON	00356916009TRLO1
14 October 2025 11:47:43	87	140.80	XLON	00356916010TRLO1
14 October 2025 11:47:46	970	140.80	XLON	00356916014TRLO1
14 October 2025 11:47:54	415	140.80	XLON	00356916024TRLO1
14 October 2025 11:47:55	800	140.80	XLON	00356916025TRLO1
14 October 2025 11:48:02	590	140.80	XLON	00356916056TRLO1
14 October 2025 11:48:02	2,024	140.80	XLON	00356916057TRLO1
14 October 2025 11:48:10	500	140.80	XLON	00356916070TRLO1

14 October 2025 11:48:15	711	140.60	XLON	00356916079TRLO1
14 October 2025 11:48:33	1,303	140.60	XLON	00356916107TRLO1
14 October 2025 11:50:16	1,329	140.60	XLON	00356916276TRLO1
14 October 2025 11:50:16	268	140.60	XLON	00356916277TRLO1
14 October 2025 11:50:16	109	140.60	XLON	00356916278TRLO1
14 October 2025 11:50:16	1,303	140.60	XLON	00356916279TRLO1
14 October 2025 12:01:19	1,286	140.80	XLON	00356917026TRLO1
14 October 2025 12:02:30	1,772	140.80	XLON	00356917069TRLO1
14 October 2025 12:09:00	1,505	141.00	XLON	00356917326TRLO1
14 October 2025 12:10:23	1,848	140.80	XLON	00356917396TRLO1
14 October 2025 12:16:45	1,944	140.80	XLON	00356917681TRLO1
14 October 2025 12:18:53	1,700	140.80	XLON	00356917764TRLO1
14 October 2025 12:19:08	1,100	140.80	XLON	00356917772TRLO1
14 October 2025 12:19:08	60	140.80	XLON	00356917773TRLO1
14 October 2025 12:19:31	800	140.80	XLON	00356917789TRLO1
14 October 2025 12:19:31	96	140.80	XLON	00356917790TRLO1
14 October 2025 12:19:49	160	140.80	XLON	00356917806TRLO1
14 October 2025 12:25:14	446	140.80	XLON	00356918130TRLO1
14 October 2025 12:25:14	883	140.80	XLON	00356918131TRLO1
14 October 2025 12:25:14	1,171	140.80	XLON	00356918132TRLO1
14 October 2025 12:29:00	873	140.80	XLON	00356918360TRLO1
14 October 2025 12:29:00	330	140.80	XLON	00356918361TRLO1
14 October 2025 12:38:37	718	140.80	XLON	00356918770TRLO1
14 October 2025 12:38:37	1,203	140.80	XLON	00356918771TRLO1
14 October 2025 12:40:58	1,885	140.60	XLON	00356918859TRLO1
14 October 2025 12:40:58	343	140.60	XLON	00356918860TRLO1
14 October 2025 12:52:00	29	140.80	XLON	00356919298TRLO1
14 October 2025 13:00:22	181	140.80	XLON	00356919597TRLO1
14 October 2025 13:00:22	278	140.80	XLON	00356919598TRLO1
14 October 2025 13:00:40	51	140.80	XLON	00356919639TRLO1
14 October 2025 13:01:52	972	140.60	XLON	00356919702TRLO1
14 October 2025 13:01:52	628	140.60	XLON	00356919703TRLO1
14 October 2025 13:01:52	285	140.60	XLON	00356919704TRLO1
14 October 2025 13:01:52	628	140.60	XLON	00356919705TRLO1

14 October 2025 13:01:52	628	140.60	XLON	00356919706TRLO1
14 October 2025 13:01:52	628	140.60	XLON	00356919707TRLO1
14 October 2025 13:01:52	628	140.60	XLON	00356919708TRLO1
14 October 2025 13:01:52	1,551	140.60	XLON	00356919709TRLO1
14 October 2025 13:01:52	93	140.60	XLON	00356919710TRLO1
14 October 2025 13:01:52	758	140.60	XLON	00356919711TRLO1
14 October 2025 13:05:59	1,772	140.60	XLON	00356919958TRLO1
14 October 2025 13:05:59	1,772	140.60	XLON	00356919959TRLO1
14 October 2025 13:06:01	2,024	140.60	XLON	00356919971TRLO1
14 October 2025 13:06:53	2,613	140.60	XLON	00356920111TRLO1
14 October 2025 13:06:53	250	140.60	XLON	00356920112TRLO1
14 October 2025 13:06:53	56	140.60	XLON	00356920113TRLO1
14 October 2025 13:06:53	224	140.60	XLON	00356920114TRLO1
14 October 2025 13:06:53	23	140.60	XLON	00356920115TRLO1
14 October 2025 13:06:53	30	140.60	XLON	00356920116TRLO1
14 October 2025 13:13:25	935	140.80	XLON	00356920361TRLO1
14 October 2025 13:15:35	2,443	140.80	XLON	00356920427TRLO1
14 October 2025 13:19:44	162	141.00	XLON	00356920576TRLO1
14 October 2025 13:24:57	834	141.00	XLON	00356920802TRLO1
14 October 2025 13:27:43	95	141.00	XLON	00356920881TRLO1
14 October 2025 13:28:49	84	141.00	XLON	00356920944TRLO1
14 October 2025 13:29:39	172	141.00	XLON	00356920992TRLO1
14 October 2025 13:37:24	621	140.80	XLON	00356921245TRLO1
14 October 2025 13:37:24	620	140.80	XLON	00356921246TRLO1
14 October 2025 13:43:56	624	140.60	XLON	00356921612TRLO1
14 October 2025 13:43:56	1,247	140.60	XLON	00356921613TRLO1
14 October 2025 13:43:56	623	140.60	XLON	00356921614TRLO1
14 October 2025 13:43:56	624	140.60	XLON	00356921615TRLO1
14 October 2025 13:43:56	623	140.60	XLON	00356921616TRLO1
14 October 2025 13:43:56	624	140.60	XLON	00356921617TRLO1
14 October 2025 13:43:56	140	140.60	XLON	00356921618TRLO1
14 October 2025 13:45:00	128	140.40	XLON	00356921674TRLO1
14 October 2025 13:45:00	3,744	140.40	XLON	00356921675TRLO1
14 October 2025				

14 October 2025 13:47:13	1,801	140.40	XLON	00356921749TRLO1
14 October 2025 14:01:34	254	140.60	XLON	00356922255TRLO1
14 October 2025 14:12:09	1,662	140.60	XLON	00356922823TRLO1
14 October 2025 14:12:09	960	140.60	XLON	00356922824TRLO1
14 October 2025 14:12:15	147	140.60	XLON	00356922826TRLO1
14 October 2025 14:12:15	103	140.60	XLON	00356922827TRLO1
14 October 2025 14:12:20	480	140.60	XLON	00356922848TRLO1
14 October 2025 14:12:22	125	140.60	XLON	00356922853TRLO1
14 October 2025 14:12:31	430	140.60	XLON	00356922867TRLO1
14 October 2025 14:12:41	243	140.60	XLON	00356922878TRLO1
14 October 2025 14:12:42	3,671	140.40	XLON	00356922879TRLO1
14 October 2025 14:12:42	2,024	140.40	XLON	00356922880TRLO1
14 October 2025 14:12:42	51	140.40	XLON	00356922882TRLO1
14 October 2025 14:12:42	51	140.40	XLON	00356922883TRLO1
14 October 2025 14:12:43	51	140.40	XLON	00356922884TRLO1
14 October 2025 14:12:43	289	140.40	XLON	00356922885TRLO1
14 October 2025 14:12:53	520	140.40	XLON	00356922904TRLO1
14 October 2025 14:13:04	680	140.40	XLON	00356922918TRLO1
14 October 2025 14:13:10	320	140.40	XLON	00356922931TRLO1
14 October 2025 14:13:16	480	140.40	XLON	00356922932TRLO1
14 October 2025 14:13:37	220	140.40	XLON	00356922943TRLO1
14 October 2025 14:14:11	2,269	140.20	XLON	00356922998TRLO1
14 October 2025 14:19:15	1,981	140.80	XLON	00356923237TRLO1
14 October 2025 14:19:15	943	140.80	XLON	00356923238TRLO1
14 October 2025 14:23:55	300	141.00	XLON	00356923538TRLO1
14 October 2025 14:23:55	396	141.00	XLON	00356923539TRLO1
14 October 2025 14:24:11	2,617	140.80	XLON	00356923556TRLO1
14 October 2025 14:27:55	232	140.80	XLON	00356923772TRLO1
14 October 2025 14:34:37	348	140.80	XLON	00356925068TRLO1
14 October 2025 14:34:37	3,363	140.80	XLON	00356925069TRLO1
14 October 2025 14:39:01	2,674	140.60	XLON	00356925479TRLO1
14 October 2025 14:39:01	571	140.60	XLON	00356925480TRLO1
14 October 2025 14:39:14	421	140.60	XLON	00356925492TRLO1
14 October 2025 14:39:14	33	140.60	XLON	00356925493TRLO1

14 October 2025 14:39:14	20	140.60	XLON	00356925494TRLO1
14 October 2025 14:39:14	2,125	140.60	XLON	00356925495TRLO1
14 October 2025 14:41:07	2,599	140.60	XLON	00356925600TRLO1
14 October 2025 14:41:07	295	140.60	XLON	00356925604TRLO1
14 October 2025 14:47:02	2,272	141.00	XLON	00356926073TRLO1
14 October 2025 14:51:14	2,024	141.00	XLON	00356926357TRLO1
14 October 2025 14:51:49	17	141.00	XLON	00356926416TRLO1
14 October 2025 15:06:27	3,090	141.20	XLON	00356928005TRLO1
14 October 2025 15:06:27	618	141.20	XLON	00356928006TRLO1
14 October 2025 15:06:27	618	141.20	XLON	00356928007TRLO1
14 October 2025 15:09:31	800	141.60	XLON	00356928272TRLO1
14 October 2025 15:09:31	4,440	141.40	XLON	00356928273TRLO1
14 October 2025 15:09:31	570	141.60	XLON	00356928274TRLO1
14 October 2025 15:09:31	1,088	141.60	XLON	00356928275TRLO1
14 October 2025 15:09:31	457	141.60	XLON	00356928276TRLO1
14 October 2025 15:09:31	549	141.60	XLON	00356928277TRLO1
14 October 2025 15:09:31	2,024	141.60	XLON	00356928278TRLO1
14 October 2025 15:09:31	799	141.60	XLON	00356928279TRLO1
14 October 2025 15:09:31	112	141.60	XLON	00356928280TRLO1
14 October 2025 15:14:50	2,535	141.60	XLON	00356928890TRLO1
14 October 2025 15:14:50	2,700	141.60	XLON	00356928891TRLO1
14 October 2025 15:27:12	5,072	141.60	XLON	00356930334TRLO1
14 October 2025 15:37:00	1,128	141.60	XLON	00356931250TRLO1
14 October 2025 15:37:00	3,944	141.60	XLON	00356931251TRLO1
14 October 2025 15:46:32	3,476	141.60	XLON	00356932040TRLO1
14 October 2025 15:53:23	3,352	141.80	XLON	00356932646TRLO1
14 October 2025 15:53:23	789	141.80	XLON	00356932647TRLO1
14 October 2025 15:53:23	1,213	141.80	XLON	00356932648TRLO1
14 October 2025 15:53:23	1,365	141.80	XLON	00356932649TRLO1
14 October 2025 15:53:23	510	141.80	XLON	00356932650TRLO1
14 October 2025 15:53:23	265	141.80	XLON	00356932651TRLO1
14 October 2025 15:53:23	2,432	141.80	XLON	00356932652TRLO1
14 October 2025 15:53:23	2,024	141.80	XLON	00356932653TRLO1
14 October 2025				

14 October 2025 15:53:23	1,500	141.80	XLON	00356932654TRLO1
14 October 2025 15:53:23	1,083	141.80	XLON	00356932655TRLO1
14 October 2025 15:53:34	200	141.80	XLON	00356932672TRLO1
14 October 2025 15:53:34	23	141.80	XLON	00356932673TRLO1
14 October 2025 15:53:42	1,000	141.80	XLON	00356932678TRLO1
14 October 2025 15:53:42	159	141.80	XLON	00356932679TRLO1
14 October 2025 15:54:12	2,017	141.80	XLON	00356932748TRLO1
14 October 2025 15:55:27	2,596	141.80	XLON	00356932893TRLO1
14 October 2025 15:56:00	3,782	141.60	XLON	00356932936TRLO1
14 October 2025 16:00:01	4,787	141.60	XLON	00356933232TRLO1
14 October 2025 16:00:25	4,294	141.40	XLON	00356933270TRLO1
14 October 2025 16:00:29	203	141.40	XLON	00356933271TRLO1
14 October 2025 16:00:29	785	141.40	XLON	00356933272TRLO1
14 October 2025 16:00:29	432	141.40	XLON	00356933273TRLO1
14 October 2025 16:00:29	3,075	141.40	XLON	00356933274TRLO1
14 October 2025 16:03:40	972	141.40	XLON	00356933559TRLO1
14 October 2025 16:03:40	247	141.40	XLON	00356933560TRLO1
14 October 2025 16:03:40	3,180	141.40	XLON	00356933561TRLO1
14 October 2025 16:09:02	45	141.40	XLON	00356934170TRLO1
14 October 2025 16:09:02	4,399	141.40	XLON	00356934171TRLO1
14 October 2025 16:09:21	635	141.40	XLON	00356934204TRLO1
14 October 2025 16:09:21	1,118	141.40	XLON	00356934205TRLO1

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