

One Waterside Drive
Arlington Business Park
Reading
Berkshire
RG7 4SW



16 October 2025

COHORT PLC
("Cohort" or "the Company")
PDMR - Purchase of SIP Shares

The Company was notified on 15 October 2025 that, following the annual accumulation period which ended on 30 September 2025, and in accordance with the rules of the Cohort plc Share Incentive Plan (SIP), ordinary shares of 10 pence each in the Company were purchased by the SIP Trustees, on 15 October 2025 to be held in Trust beneficially on behalf of Andrew Thomis, Chief Executive, and Simon Walther, Finance Director:

Director	Number of Shares Purchased	SIP Purchase Price (pence)
Andrew Thomis	189	950p
Simon Walther	189	950p

The SIP purchase price is based on the lower of the share price at the beginning of the accumulation period (1 October 2024), being 950 pence, and the closing share price on the day before the acquisition date, being 1302 pence.

Director Shareholdings

Following completion of the transactions detailed above, the interests of Andrew Thomis and Simon Walther and their connected persons in the shares of Cohort plc are as follows:

Director	Ordinary shares	% of the total issued share capital
Andrew Thomis	186,600	0.40%
Simon Walther	149,803	0.32%

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Andrew Thomis
2	Reason for the notification	
a)	Position/status	Chief Executive
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Purchase of shares to be held in Trust beneficially on behalf of Andrew Thomis under the Cohort plc Share Incentive Plan
d)	Currency	GBP - British Pound
e)	Price(s) and Volume(s)	189 Ordinary Shares at 950 pence
f)	Aggregated Information	N/A
	- Price	
	- Volume	
	- Total	
g)	Date of transaction	15 October 2025
h)	Place of transaction	Outside of a Main Market

NOTIFICATION OF TRANSACTIONS OF PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES		
1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Simon Walther
2	Reason for the notification	
a)	Position/status	Finance Director and Company Secretary
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Cohort plc
b)	Legal Entity Identifier Code	213800WE61C73LZZNW11
4	Details of the transaction(s)	
a)	Description of the financial instrument, type of instrument	Ordinary shares in Cohort plc with a nominal value of 10 pence each
b)	Identification Code	GB00B0YD2B94
c)	Nature of the transaction	Purchase of shares to be held in Trust beneficially on behalf of Simon Walther under the Cohort plc Share Incentive Plan
d)	Currency	GBP - British Pound
e)	Price(s) and Volume(s)	189 Ordinary Shares at 950 pence
f)	Aggregated Information - Price - Volume - Total	N/A
g)	Date of transaction	15 October 2025
h)	Place of transaction	Outside of a Main Market

ENDS

For further information please contact:

Cohort plc

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Andy Thomis, Chief Executive

Simon Walther, Finance Director

Raquel McGrath, Company Secretary

Kellie Young, Group Head of Investor Communications and Events

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NOTES TO EDITORS

Cohort plc (www.cohortplc.com) is the parent company of seven innovative, agile and responsive businesses based in the UK, Australia, Germany and Portugal, providing a wide range of services and products for domestic and export customers in defence and related markets.

Cohort (AIM: CHRT) was admitted to London's Alternative Investment Market in March 2006. It has headquarters in Reading, Berkshire and employs in total over 1,500 core staff there and at its other operating company sites across the UK, Australia Germany, and Portugal.

The group is split into two segments - Communications and Intelligence, and Sensors and Effectors:

Communications and Intelligence

- EID designs and manufactures advanced communications systems for naval and military customers. Cohort acquired a majority stake in June 2016. www.eid.pt
- EM Solutions designs, assembles, tests, and supports satellite communications on-the-move terminals for

defence and government customers. It also provides high-end broadband radio transceivers and other RF Subsystems such as low noise receivers and solid-state high-power transmitters for defence and commercial customers. Acquired by Cohort in January 2025. www.emsolutions.com.au

- MASS is a specialist data technology company serving the defence and security markets, focused on electronic warfare, digital services, and training support. Acquired by Cohort in August 2006. www.mass.co.uk
- MCL designs, sources, and supports advanced electronic and surveillance technology for UK end users including the MOD and other government agencies. MCL has been part of the Group since July 2014. www.marlbroughcomms.com

Sensors and Effectors

- Chess Dynamics offers surveillance, tracking and fire-control systems to the defence and security markets. Chess has been part of the Group since December 2018. www.chess-dynamics.com
- ELAC SONAR supplies advanced sonar systems and underwater communications to global customers in the naval marketplace. Acquired by Cohort in December 2020. www.elac-sonar.de
- SEA delivers and supports technology-based products for the defence and transport markets alongside specialist research and training services. Acquired by Cohort in October 2007. www.sea.co.uk

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