

The following amendments has been made to the 'Result of Requisitioned General Meeting' announcement released on 16 October 2025 at 07:00 under RNS No 6421D:

Ranjit Bernardo Elvino de Sousa was incorrectly included in Resolution 3 of the table instead of Rhona Lynne Driggs. In addition, several numbers in the table have been restated. The full amended text is shown below with changes in bold.

16 October 2025

Empresaria Group plc
("Empresaria" or the "Company")

Result of Requisitioned General Meeting
Board changes
Change of Nominated Adviser and Joint Broker

Result of Requisitioned General Meeting

Empresaria Group plc (AIM: EMR), the international specialist staffing group, announces that at the requisitioned general meeting held at 2.00 pm on 15 October 2025 (the "**Requisitioned General Meeting**") all of the resolutions proposed were duly passed on a poll by the requisite majorities. Details of the votes cast on each resolution at the General Meeting are set out in the table below.

Resolution	For		Against		Withheld
	Shares	% of votes cast	Shares	% of votes cast	Shares
1. Removal of Stephen Gerard Bellamy from office as director of the Company	34,892,625	82.20%	7,553,978	17.80%	22,938
2. Removal of Ranjit Bernardo Elvino de Sousa from office as director of the Company	34,892,625	82.20%	7,553,978	17.80%	22,938
3. To remove Rhona Lynne Driggs from office as director of the Company with effect from the end of the Requisitioned General Meeting	34,892,604	82.20%	7,553,999	17.80%	22,938
4. Removal of Penelope Anne Freer from office as director of the Company	34,892,625	82.20%	7,553,978	17.80%	22,938
5. Appointment of Joost Kreulen as director of the Company	34,892,625	82.20%	7,553,978	17.80%	22,938
6. Appointment of Vinod Tailor as director of the Company	34,889,548	82.20%	7,557,055	17.80%	22,938
7. Appointment of Arun Shankardass as director of the Company	34,889,527	82.20%	7,557,076	17.80%	22,938
8. Appointment of Eckhard Kohn as director of the Company	34,892,625	82.20%	7,553,978	17.80%	22,938
9. Removal from office as director of the Company of any other director not	34,892,604	82.20%	7,553,999	17.80%	22,938

mentioned in Resolutions 1 to 4 above				
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Notes:

A vote 'withheld' is not a vote in law and is not counted in the calculation of the proportion of the votes 'for' and 'against' a resolution. Every shareholder has one vote for every ordinary share held.

At the close of business on 13 October 2025 (the time at which shareholders who wanted to attend, speak and vote at the meeting were required to have their details entered into the registrar of members), the issued share capital of the Company consisted of 49,853,001 ordinary shares. The Company held no ordinary shares in treasury. Therefore, the total number of voting rights in the Company as at 13 October 2025 was 49,853,001. Votes cast as a percentage of the issued share capital was approximately 85.14%.

Board changes

Following the passing of the resolutions proposed at the Requisitioned General Meeting, Stephen Bellamy, Ranjit de Sousa, Rhona Driggs and Penelope Freer have ceased to act as directors of the Company and Joost Kreulen, Vinod Tailor, Arun Shankardass and Eckhard Köhn have been appointed as non-executive directors of Empresaria (the "New Directors"), with Joost Kreulen acting as Chair.

Rhona Driggs' employment as Chief Executive Officer of the Company has been terminated with immediate effect.

Tim Anderson, the Company's Chief Financial Officer, remains a director of the Company.

Change of Nominated Adviser and Joint Broker

Empresaria announced on 17 September 2025 that Singer Capital Markets Advisory LLP, the Company's Nominated Adviser, had informed the Company that, in a situation where one or more of the resolutions proposed at the Requisitioned General Meeting were approved by the Company's shareholders, it would resign immediately as the Company's Nominated Adviser. As a result, Singer Capital Markets Advisory LLP ceased to act as the Company's Nominated Adviser and joint broker with effect from the passing of the first resolution at the Requisitioned General Meeting.

The board of directors of Empresaria is pleased to announce that Allenby Capital Limited ("Allenby Capital") has been appointed as the Company's Nominated Adviser and joint broker to the Company, with immediate effect.

Disclosures required under the AIM Rules for Companies in respect of the New Directors

Joost Kreulen

Mr. Kreulen has over 30 years management expertise in the international specialist staffing & recruitment industry. He has held roles at Staff Planning Nederland B.V., Select Appointments Nederland B.V., and Vedior Groep Nederland Specialisten B.V. Mr. Kreulen previously held a number of senior roles at Empresaria and was Chief Executive Officer of the Company between 2012 to 2018.

Joost Kreulen, aged 67, is, or has during the last five years, been a director or partner of the following companies and partnerships:

Current:	Past:
Common Grounds BV	None

Vinod Tailor

Mr. Tailor holds over 40 years' experience in the financial services industry and has held senior positions at Elara Capital Plc, Merrill Lynch International and Citibank. Mr. Tailor also received an MBE for his services to the community in Bedfordshire during the COVID-19 pandemic.

Vinod Bhagwandas Tailor, aged 68, is, or has during the last five years, been a director or partner of the following companies and partnerships:

Current:	Past:
DSS International Ltd Peace Child International JYVI Consultant Ltd The Temenos Academy Vesta Value Fund Vulcan Advisors	Strawberry Star Foundation Community Interest Company

Arun Shankardass

Mr. Shankardass is a qualified chartered accountant and an experienced corporate treasurer. He has held a number of finance functions across Yves Saint Laurent, IC Gas and Aviva Plc. Mr. Shankardass also held corporate treasury functions at Lex Services Group. Mr. Shankardass currently serves as an independent adviser to a London-based Fintech firm.

Arun Kumar Baldev Raj Shankardass, aged 79, is, or has during the last five years, been a director or partner of the following companies and partnerships:

Current:	Past:
None	Urban Infrastructure Real Estate Fund

Mr. Shankardass was a director of Firsteuropa Services Ltd between 18 December 2006 to 20 June 2007. On 14 May 2008 liquidators were appointed pursuant to a creditors voluntary winding up in relation to Firsteuropa Services Ltd. Firsteuropa Services Ltd was subsequently dissolved on 6 March 2011.

Eckhard Köhn

Mr. Köhn commenced his career in 1994 at CapGemini Group as a management consultant and went on to hold strategy and M&A roles at DaimlerChrysler AG and Jobline.De GmbH & Co. Mr. Köhn was formerly Chief Executive Officer of Newton AG, Managing Director of EKV Euroservice Group and Chief Executive Officer of Jobvalley.com.

Eckhard Köhn (Koehn), aged 56, is, or has during the last five years, been a director or partner of the following companies and partnerships:

Current:	Past:
Vigeo Gmbh	Studitemps Gmbh

Joost Kreulen holds the beneficial interest in 100 ordinary shares of 5 pence each in the capital of the Company ("Ordinary Shares"). With the exception of Joost Kreulen, the New Directors do not hold any Ordinary Shares.

- Ends -

Enquiries:

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