

Hill & Smith PLC
(the 'Company' or 'Hill & Smith')

Grant of Option under the Hill & Smith Sharesave Scheme

Hill & Smith announces that on 15 October 2025, Rutger Helbing, Chief Executive Officer, has been granted an option over 1,861 ordinary shares of 25p each in the Company at an option price of £16.52 per share. This grant has been made under the rules of the Company's HMRC approved Sharesave Scheme.

Enquiries:

Karen Atterbury
Company Secretary
0121 704 7430

1.	Details of the person discharging managerial responsibilities/person closely associated		
(a)	Name	Rutger Helbing	
2.	Reason for the notification		
(a)	Position/status	Chief Executive Officer	
(b)	Initial notification/ Amendment	Initial notification	
3.	Details of the issuer		
(a)	Name	Hill & Smith PLC	
(b)	LEI	2138003A3ISGQZBOWI83	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
(a)	Description of the Financial Instrument	Ordinary Shares of £0.25 each	
(b)	Identification code of the Financial Instrument	GB0004270301	
(c)	Nature of the transaction	Award of options under the rules of the Hill & Smith 2023 Sharesave Scheme.	
(d)	Price(s) and volume(s)	Price(s)	Volume(s)
		£16.52	1,861
(e)	Aggregated information	N/A	
	- Aggregated volume		
	- Price		
(f)	Date of the transaction	15 October 2025	
(g)	Place of the transaction	Outside a trading venue	

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