

### Directors/PDMR Shareholding

#### **Notification of Transactions by Directors/Persons Discharging Managerial Responsibility**

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

<b>Harsh Sinha</b> <b>(Vesting of Restricted Stock Units)</b>
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The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Harsh Sinha					
2.	Reason for the notification						
a)	Position/status	PDMR (Chief Technology Officer)					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Restricted stock units constituting a right to acquire Shares					
	Identification code	ISIN: GB00BL9YR756					
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans					
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.00</td><td>134,360</td></tr></table>		Price(s)	Volume(s)	£0.00	134,360
Price(s)	Volume(s)						
£0.00	134,360						
d)	Aggregated information						
	Aggregated volume	134,360					
	Price	£0.00					
e)	Date of the transaction	15 October 2025					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

<b>Harsh Sinha</b> <b>(Disposal of Shares)</b>
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The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Harsh Sinha					
2.	Reason for the notification						
a)	Position/status	PDMR (Chief Technology Officer)					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Class A ordinary shares of £0.01 each					
	Identification code	ISIN: GB00BL9YR756					
b)	Nature of the transaction	Disposal of Shares					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£9.831731</td><td>134,360</td></tr></table>		Price(s)	Volume(s)	£9.831731	134,360
Price(s)	Volume(s)						
£9.831731	134,360						
d)	Aggregated information						
	Aggregated volume	134,360					
	Price	£1,320,991.37716					
e)	Date of the transaction	15 October 2025					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

<b>Jessica Winter</b> <b>(Vesting of Restricted Stock Units)</b>
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The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Jessica Winter

2.	Reason for the notification					
a)	Position/status	PDMR (Chief Legal Officer)				
b)	Initial notification/Amendment	Initial notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Wise plc				
b)	LEI	213800LD9XCHIC1C4V71				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument  Identification code	Restricted stock units constituting a right to acquire Shares  ISIN: GB00BL9YR756				
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans				
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.00</td><td>33,397</td></tr></table>	Price(s)	Volume(s)	£0.00	33,397
Price(s)	Volume(s)					
£0.00	33,397					
d)	Aggregated information  Aggregated volume  Price	  33,397  £0.00				
e)	Date of the transaction	15 October 2025				
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)				

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

<b>Jessica Winter</b> <b>(Disposal of Shares)</b>
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The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Jessica Winter
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR (Chief Legal Officer)
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Wise plc
b)	LEI	213800LD9XCHIC1C4V71
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Class A ordinary shares of £0.01 each

	type or instrument						
	Identification code	ISIN: GB00BL9YR756					
b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities					
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£9.831731</td><td>18,489</td></tr></table>		Price(s)	Volume(s)	£9.831731	18,489
Price(s)	Volume(s)						
£9.831731	18,489						
d)	Aggregated information						
	Aggregated volume	18,489					
	Price	£181,778.874459					
e)	Date of the transaction	15 October 2025					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

**Cian Weeresinghe**  
**(Vesting of Restricted Stock**  
**Units)**

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Cian Weeresinghe					
2.	Reason for the notification						
a)	Position/status	PDMR (Chief Marketing Officer)					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Restricted stock units constituting a right to acquire Shares					
	Identification code	ISIN: GB00BL9YR756					
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans					
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.00</td><td>43,802</td></tr></table>		Price(s)	Volume(s)	£0.00	43,802
Price(s)	Volume(s)						
£0.00	43,802						
d)	Aggregated information						
	Aggregated volume	43,802					

	Price	£0.00
e)	Date of the transaction	15 October 2025
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

**Cian Weeresinghe**  
(Disposal of Shares)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Cian Weeresinghe					
2.	Reason for the notification						
a)	Position/status	PDMR (Chief Marketing Officer)					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Class A ordinary shares of £0.01 each  ISIN: GB00BL9YR756					
b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£9.831731</td><td>24,250</td></tr></table>		Price(s)	Volume(s)	£9.831731	24,250
Price(s)	Volume(s)						
£9.831731	24,250						
d)	Aggregated information  Aggregated volume  Price	24,250  £238,419.47675					
e)	Date of the transaction	15 October 2025					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

**Isabel Naidoo**  
(Vesting of Restricted Stock Units)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	Isabel Naidoo				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position/status	PDMR (Chief People Officer)				
b)	Initial notification/Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Wise plc				
b)	LEI	213800LD9XCHIC1C4V71				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument	Restricted stock units constituting a right to acquire Shares				
	Identification code	ISIN: GB00BL9YR756				
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>£0.00</td><td>30,101</td></tr> </tbody> </table>	Price(s)	Volume(s)	£0.00	30,101
Price(s)	Volume(s)					
£0.00	30,101					
d)	Aggregated information					
	Aggregated volume	30,101				
	Price	£0.00				
e)	Date of the transaction	15 October 2025				
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)				

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

<b>Isabel Naidoo</b> <b>(Disposal of Shares)</b>
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The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Isabel Naidoo
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR (Chief People Officer)
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Wise plc

b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Class A ordinary shares of £0.01 each  ISIN: GB00BL9YR756					
b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities					
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£9.831731</td><td>16,665</td></tr></table>		Price(s)	Volume(s)	£9.831731	16,665
Price(s)	Volume(s)						
£9.831731	16,665						
d)	Aggregated information  Aggregated volume  Price	16,665  £163,845.797115					
e)	Date of the transaction	15 October 2025					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

<b>Rohan Basu</b> <b>(Vesting of Restricted Stock Units)</b>
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The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Rohan Basu					
2.	Reason for the notification						
a)	Position/status	PDMR (Head of Global Operations)					
b)	Initial notification/Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Restricted stock units constituting a right to acquire Shares					
	Identification code	ISIN: GB00BL9YR756					
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans					
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.00</td><td>11,347</td></tr></table>		Price(s)	Volume(s)	£0.00	11,347
Price(s)	Volume(s)						
£0.00	11,347						

		£0.00	11,347
d)	Aggregated information		
	Aggregated volume	11,347	
	Price	£0.00	
e)	Date of the transaction	15 October 2025	
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

**Rohan Basu**  
(Disposal of Shares)

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Rohan Basu					
2.	Reason for the notification						
a)	Position/status	PDMR (Head of Global Operations)					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Class A ordinary shares of £0.01 each  ISIN: GB00BL9YR756					
b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£9.831731</td><td>6,292</td></tr></table>		Price(s)	Volume(s)	£9.831731	6,292
Price(s)	Volume(s)						
£9.831731	6,292						
d)	Aggregated information  Aggregated volume  Price	6,292  £61,861.251452					
e)	Date of the transaction	15 October 2025					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").



**Diana Avila Gonzalez**  
**(Vesting of Restricted Stock Units)**

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>					
a)	Name	Diana Avila Gonzalez				
<b>2.</b>	<b>Reason for the notification</b>					
a)	Position/status	PDMR (Global Head of Banking and Expansion)				
b)	Initial notification/Amendment	Initial notification				
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>					
a)	Name	Wise plc				
b)	LEI	213800LD9XCHIC1C4V71				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument	Restricted stock units constituting a right to acquire Shares				
	Identification code	ISIN: GB00BL9YR756				
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>£0.00</td><td>22,050</td></tr> </tbody> </table>	Price(s)	Volume(s)	£0.00	22,050
Price(s)	Volume(s)					
£0.00	22,050					
d)	Aggregated information					
	Aggregated volume	22,050				
	Price	£0.00				
e)	Date of the transaction	15 October 2025				
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)				

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

**Diana Avila Gonzalez**  
**(Disposal of Shares)**

The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Diana Avila Gonzalez
<b>2.</b>	<b>Reason for the notification</b>	

a)	Position/status	PDMR (Global Head of Banking and Expansion)					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Class A ordinary shares of £0.01 each  ISIN: GB00BL9YR756					
b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£9.831731</td><td>12,208</td></tr></table>		Price(s)	Volume(s)	£9.831731	12,208
Price(s)	Volume(s)						
£9.831731	12,208						
d)	Aggregated information  Aggregated volume  Price	12,208  £120,025.772048					
e)	Date of the transaction	15 October 2025					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

<b>Nilan Peiris</b> <b>(Vesting of Restricted Stock Units)</b>
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The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

<b>1.</b>	<b>Details of the person discharging managerial responsibilities/person closely associated</b>	
a)	Name	Nilan Peiris
<b>2.</b>	<b>Reason for the notification</b>	
a)	Position/status	PDMR (Chief Product Officer)
b)	Initial notification/Amendment	Initial notification
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	Wise plc
b)	LEI	213800LD9XCHIC1C4V71
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Restricted stock units constituting a right to acquire Shares  ISIN: GB00BL9YR756

b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plan	
c)	Price(s) and volume(s)		
		Price(s)	Volume(s)
		£0.00	48,435
d)	Aggregated information		
	Aggregated volume	48,435	
	Price	£0.00	
e)	Date of the transaction	15 October 2025	
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

<b>Nilan Peiris</b> <b>(Disposal of Shares)</b>
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The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	Nilan Peiris					
2.	Reason for the notification						
a)	Position/status	PDMR (Chief Product Officer)					
b)	Initial notification/Amendment	Initial notification					
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Class A ordinary shares of £0.01 each					
	Identification code	ISIN: GB00BL9YR756					
b)	Nature of the transaction	Disposal of Shares to cover tax and social security liabilities					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£9.831731</td><td>26,814</td></tr></table>		Price(s)	Volume(s)	£9.831731	26,814
Price(s)	Volume(s)						
£9.831731	26,814						
d)	Aggregated information						
	Aggregated volume	26,814					
	Price	£263,628.035034					
e)	Date of the transaction	15 October 2025					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

Wise plc (the "Company") announces that the following transaction in the Company's class A ordinary shares of £0.01 each ("Shares") has been undertaken by directors/persons discharging managerial responsibility ("PDMR").

<b>SerJin Lee</b> <b>(Vesting of Restricted Stock</b> <b>Units)</b>
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The notification set out below is provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

1.	Details of the person discharging managerial responsibilities/person closely associated						
a)	Name	SerJin Lee					
2.	Reason for the notification						
a)	Position/status	PDMR (Interim Chief Compliance Officer)					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Restricted stock units constituting a right to acquire Shares					
	Identification code	ISIN: GB00BL9YR756					
b)	Nature of the transaction	Vesting of restricted stock units under the Company's equity incentive plans					
c)	Price(s) and volume(s)	<table><tr><th>Price(s)</th><th>Volume(s)</th></tr><tr><td>£0.00</td><td>4,351</td></tr></table>		Price(s)	Volume(s)	£0.00	4,351
Price(s)	Volume(s)						
£0.00	4,351						
d)	Aggregated information						
	Aggregated volume	4,351					
	Price	£0.00					
e)	Date of the transaction	15 October 2025					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

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