RNS Number: 9219D Feedback PLC 20 October 2025

Feedback plc

Directorate change

Appointment of CFO

Feedback plc (AIM: FDBK, "Feedback" or the "Company"), the clinical infrastructure specialist, announces that Anesh Patel, Chief Financial Officer, has informed the Board of his intention to step down from his role to pursue another opportunity. Anesh will step down from the Board of directors of the Company and its subsidiaries with effect from 10 November 2025, but to support an orderly handover will remain in post with the Company for a number of weeks following the commencement of employment of a successor.

The Board is pleased to announce it has appointed Emma Oswick (Stuart) to succeed Anesh. Emma will assume the role of CFO on 10 November 2025 and is expected to join the Board of directors in due course.

Emma Oswick (Stuart) is an experienced and commercially focussed CFO with an extensive background in subscription-led technology businesses, including in her most recent role as Interim CFO of Energy Aspects. She is a Chartered Accountant, having qualified with PwC, and has a proven track record of driving strategic change, optimising financial performance, and developing high-performing teams. She also brings significant M&A and integration experience and is passionate about technology and its role in process improvement.

Dr Tom Oakley, CEO of Feedback plc, said: "On behalf of the Board, we would like to thank Anesh for his significant contributions and services to the Company during his tenure. Anesh has been instrumental in helping to establish a scalable platform to deliver our ambitious growth strategy. We wish Anesh every success in his new role, and we look forward to welcoming Emma to the team. Emma is joining at an exciting time for the business and brings a wealth of experience that will be invaluable to Feedback's evolution.

Anesh Patel, outgoing CFO of Feedback plc, said: "It has been a pleasure being part of Feedback's journey. The team has developed an outstanding product with clear, proven benefits for healthcare systems, ensuring that the Company is well set for growth. I would like to thank the Board and wider team for their support, and I wish them the very best for the future."

Emma Oswick (Stuart), incoming CFO of Feedback plc, said: "I am delighted to be joining Feedback at a such a pivotal time for technology in the healthcare sector. Feedback's innovative workflow and collaboration solutions are transforming how medical professionals deliver care and are improving outcomes for patients. I'm excited to work alongside the leadership team to support Feedback's growth story."

-Ends-

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About Feedback plc

Feedback plc liberates the data and knowledge from multiple healthcare IT systems and delivers better workflow to enable clinicians to communicate, collaborate and provide the best healthcare for their patients. We connect care settings with diagnostic and other relevant data to drive better, faster, safer decision that improve outcomes for patients.

By linking different clinical systems together into a seamless view of the patient, we can streamline patient pathways and deliver a digital health and diagnostics record across multiple care providers.

Bleepa® is our communication and collaboration platform that displays clinical results at a certified and regulated quality, which enables multi-disciplinary team working and diagnostic-enhanced advice and guidance. CareLocker® is

our patient-facing platform that gives patients access and control over their diagnostic and other clinical data.

The Company has a number of growth opportunities domestically and internationally across a range of public and private healthcare markets including the NHS. Our highly scalable software-as-a-service (SaaS) based model is expected to provide increasing levels of revenue visibility as the Company grows its customer base.

https://feedbackmedical.com/

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