RNS Number: 4303E SThree plc 22 October 2025

TR-1: Standard form for notification of major holdings

| 1. Issuer Details | | | | | | | |
|--|---|---|--------------------------------------|---|-------------------------------|--|--|
| ISIN | | | | | | | |
| GB00B0KM9T71 | | | | | | | |
| Issuer Name | | | | | | | |
| STHREE PLC | | | | | | | |
| UK or Non-UK Issuer | | | | | | | |
| UK | | | | | | | |
| 2. Reason for Notification | | | | | | | |
| An acquisition or disposa | l of voting righ | ts | | | | | |
| 3. Details of person subje | ect to the not | ification obligation | | | | | |
| Name | | • | | | | | |
| FMR LLC | | | | | | | |
| City of registered office | (if applicable | e) | | | | | |
| Boston | | | | | | | |
| Country of registered of | ffice (if applic | cable) | | | | | |
| United States of America | | | | | | | |
| 4. Details of the sharehol | der | | | | | | |
| Full name of shareholds | er(s) if differe | ent from the perso | n(s) subjec | t to the no | otification obligation, above | | |
| | 51(6) II dill'010 | | ii(o) oabjoo | | amouton obligation, abovo | | |
| City of registered office | e (if applicable | e) | | | | | |
| | (| | | | | | |
| Country of registered o | ffice (if appli | cable) | | | | | |
| | · · · · | · · · · · · · · · · · · · · · · · · · | | | | | |
| 5. Date on which the thre | shold was cr | ossed or reached | | | | | |
| 20-Oct-2025 | | | | | | | |
| 6. Date on which Issuer n | otified | | | | | | |
| 21-Oct-2025 | | | | | | | |
| 7. Total positions of pers | on(s) subject | to the notification | obligation | | | | |
| r. rotal positions of pers | 011(3) 3dbj00t | | Obligation | Total | | | |
| | % of voting rights attached to shares (total of 8.A) | % of v oting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | number of voting rights held in issuer | | | |
| Resulting situation on the date on which threshold was crossed or reached | 5.039700 | 0.000000 | 5.039700 | 6441828 | | | |
| Position of previous notification (if applicable) | | | | | | | |

8A Voting rights attached to shares

| Class/Type of shares ISIN code(if possible) | | Number of indirect voting rights (DTR5.2.1) | | % of indirect voting rights (DTR5.2.1) |
|--|---------|---|-----------|--|
| GB00B0KM9T71 | | 6441828 | | 5.039700 |
| Sub Total 8.A | 6441828 | | 5.039700% | |

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

| Type of financial instrument Expiration date Exercise/convergence | | Number of voting rights that may be acquired if the instrument is exercised/converted | | |
|---|--|---|--|--|
| | | | | |
| Sub Total 8.B1 | | | | |

8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

| Type of financial instrument | Expiration date | Exercise/conversion period | Physical or cash settlement | Number of voting rights | % of voting rights |
|------------------------------|-----------------|----------------------------|-----------------------------|-------------------------|--------------------|
| | | | | | |
| Sub Total 8.B2 | | | | | |

9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

| Ultimate controlling person | Name of controlled undertaking | it equals or is higher than the | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|-----------------------------|--|---------------------------------|---|---|
| FMR LLC | FMR LLC | | | |
| FMR LLC | Fidelity Management & Research Company LLC | | | |
| FMR LLC | FMR LLC | 3.628700 | | 3.628700% |
| FMR LLC | FIAM Holdings LLC | 3.628700 | | 3.628700% |
| FMR LLC | FIAM LLC | 3.628700 | | 3.628700% |

| 10. In case of proxy voting | |
|---|--|
| Name of the proxy holder | |
| The number and % of voting rights held | |
| The number and % of voting rights held | |
| The date until which the voting rights will be held | |
| | |

11. Additional Information

12. Date of Completion

21-Oct-2025

13. Place Of Completion

| _ | | | | | | | |
|---|----|---|-----|-----|---|---|---|
| П | 11 | h | lin | lre | ı | n | ^ |
| | | | | | | | |

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