

Notice to LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

22 October 2025

Rio Tinto plc

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Peter Cunningham	
2	Reason for the notification		
a)	Position/status	Chief Financial Officer	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE05OQ72G2R82	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
	Part 1		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757	
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: i. Vesting of matching shares ii. Vesting of shares in lieu of dividend	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i. N/A	7. 812576
		ii. N/A	1.4571
d)	Aggregated information - Aggregated volume - Price	9. 269676 N/A	
e)	Date of the transaction	2025-10-17	
f)	Place of the transaction	Outside a trading venue	
	Part 2		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757	
b)	Nature of the transaction	Vesting of matching shares under the Global Employee Share Plan: iii. Sale of shares to cover tax	

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		iii. £50.822422	3.893283
d)	Aggregated information - Aggregated volume - Price	3.893283 £50.822422	
e)	Date of the transaction	2025-10-17	
f)	Place of the transaction	XLON	
Part 3			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757	
b)	Nature of the transaction	iv. Acquisition of shares and award of matching shares under the Global Employee Share Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		iv. £50.66394	7.401714
		iv. £50.66394	7.401714
d)	Aggregated information - Aggregated volume - Price	14.803428 £50.66394	
e)	Date of the transaction	2025-10-17	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Katie Jackson	
2	Reason for the notification		
a)	Position/status	Chief Executive, Copper	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE05OQ72G2R82	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757	
b)	Nature of the transaction	i. Acquisition of shares and award of matching shares under the Global Employee Share Plan ii. Acquisition of shares and award of matching shares under the UK Share Plan (UKSP)	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i. £50.66394	7.401714
		i. £50.66394	7.401714
		ii. £50.66394	8

		ii. £50.66394	8
d)	Aggregated information - Aggregated volume - Price	30.803428 £50.66394	
e)	Date of the transaction	2025-10-17	
f)	Place of the transaction	XLON	

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Jérôme Pécresse	
2	Reason for the notification		
a)	Position/status	Chief Executive, Aluminium & Lithium	
b)	Initial notification /Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rio Tinto plc	
b)	LEI	213800YOE05OQ72G2R82	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 10p each GB0007188757	
b)	Nature of the transaction	i. Acquisition of shares and award of matching shares under the Global Employee Share Plan	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		i. £50.66394	14.12997
		i. £50.66394	14.12997
d)	Aggregated information - Aggregated volume - Price	28.25994 £50.66394	
e)	Date of the transaction	2025-10-17	
f)	Place of the transaction	XLON	

LEI: 213800YOE05OQ72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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