



23 October 2025

South32 Limited  
(Incorporated in Australia under the Corporations Act 2001 (Cth))  
(ACN 093 732 597)  
ASX / LSE / JSE Share Code: S32; ADR: SOUHY  
ISIN: AU000000S320  
south32.net

## SOUTH32 LIMITED 2025 ANNUAL GENERAL MEETING 23 OCTOBER 2025 RESULTS OF MEETING

South32 Limited (ASX / LSE / JSE: S32; ADR: SOUHY) (South32), in accordance with section 251AA(2) of the *Corporations Act 2001* (Cth) and ASX Listing Rule 3.13.2, provides the following information:

| Resolution details  |                    | Instructions given to validly appointed proxies<br>(as at proxy close) |                       |                       |             | Number of vot<br>(where |    |
|---|--------------------|--|-----------------------|-----------------------|-------------|-------------------------|----|
| Resolution  | Resolution<br>Type | For  | Against               | Proxy's<br>Discretion | Abstain     | For                     | A  |
| 2(a) Election of Mr Stephen Pearce as a Director                      | Ordinary           | 2,581,732,707<br>99.10%  | 11,966,904<br>0.46%   | 11,405,628<br>0.44%   | 2,093,516   | 2,596,644,775<br>99.54% | 11 |
| 2(b) Election of Ms Mandesilo (Mandla) Msimang as a Director          | Ordinary           | 2,565,748,440<br>98.49%  | 27,875,709<br>1.07%   | 11,391,713<br>0.44%   | 2,181,593   | 2,580,645,808<br>98.93% | 27 |
| 3 Adoption of the Remuneration Report                                 | Ordinary           | 1,743,675,445<br>66.99%  | 848,002,578<br>32.58% | 11,153,910<br>0.43%   | 2,436,137   | 1,754,968,624<br>67.42% | 84 |
| 4 Grant of awards to Executive Director                               | Ordinary           | 2,149,920,459<br>82.89%  | 432,487,611<br>16.68% | 11,099,719<br>0.43%   | 13,690,518  | 2,161,184,235<br>83.32% | 43 |
| 5 Grant of Commencement Awards to incoming Deputy CEO - Matthew Daley | Ordinary           | 2,550,203,009<br>98.33%  | 32,748,667<br>1.27%   | 10,551,038<br>0.40%   | 13,696,044  | 2,560,917,709<br>98.74% | 32 |
| 6 Climate Change Action Plan 2025                                     | Ordinary           | 2,051,753,618<br>89.55%  | 228,334,525<br>9.96%  | 11,197,785<br>0.49%   | 315,912,280 | 2,066,421,530<br>90.05% | 22 |

\* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

All resolutions put to the AGM were decided by way of poll.

In accordance with ASX Listing Rule 3.13(2)(f), South32 Limited advises that more than 25% of the votes cast on Resolution 3 were against the adoption of the Remuneration Report, which constitutes a 'first strike' for the purposes of the *Corporations Act 2001* (Cth).

### About us

Our purpose is to make a difference by developing natural resources, improving people's lives now and for generations to come. We are trusted by our owners and partners to realize the potential of their resources. We produce minerals

to come. We are trusted by our owners and partners to realise the potential of their resources. We produce minerals and metals critical to the world's energy transition from operations across the Americas, Australia and Southern Africa and we are discovering and responsibly developing our next generation of mines. We aspire to leave a positive legacy and build meaningful relationships with our partners and communities to create brighter futures together.

| Investor Relations  | Media Relations   |
|---|---|
| <b>Ben Baker</b>  | <b>Jamie Macdonald</b>  |
| <b>T</b> +61 8 9324 9363  | <b>T</b> +61 8 9324 9000  |
| <b>M</b> +61 403 763 086  | <b>M</b> +61 408 925 140  |
| <b>E</b> <a href="mailto:Ben.Baker@south32.net">Ben.Baker@south32.net</a> | <b>E</b> <a href="mailto:Jamie.Macdonald@south32.net">Jamie.Macdonald@south32.net</a> |

Further information on South32 can be found at [www.south32.net](http://www.south32.net).

Approved for release to the market by Graham Kerr, Chief Executive Officer

JSE Sponsor: The Standard Bank of South Africa Limited

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