

24 October 2025

Anglo American Board change: Hixonia Nyasulu

Anglo American plc ("Anglo American") announces that Hixonia Nyasulu has decided to step down as a non-executive director of the Board of Anglo American with effect from 31 December 2025, after six years of service to focus on her wider board portfolio.

Hixonia Nyasulu has served as an independent non-executive director since November 2019, also serving on the Board's Nomination and Remuneration committees. Hixonia also serves as senior independent director of SSE plc, as a non-executive director, vice chair and chair of the sustainability committee of Olam Agri Holdings, and as a member of the Council on Sustainability Transformation.

Stuart Chambers, Chair of Anglo American, said: "We thank Hixonia for her contributions to Anglo American's Board discussions over many years. Her insights drawn from her executive career and global board experience across natural resources, energy and financial services have added richness to our deliberations."

This announcement satisfies the Company's disclosure obligations in accordance with UK Listing Rule 6.4.6R.

The Anglo American plc Board of Directors will comprise, from 1 January 2026:

Chair	Executive directors	Non-executive directors
Stuart Chambers	Duncan Wanblad - chief executive officer John Heasley - chief financial officer	Magali Anderson Ian Ashby Marcelo Bastos Hilary Maxson Nonkululeko Nyembezi Ian Tyler Anne Wade

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Notes:

Anglo American is a leading global mining company focused on the responsible production of copper, premium iron ore and crop nutrients - future-enabling products that are essential for decarbonising the global economy, improving living standards, and food security. Our portfolio of world-class operations and outstanding resource endowments offers value-accretive growth potential across all three businesses, positioning us to deliver into structurally attractive major demand growth trends.

Our integrated approach to sustainability and innovation drives our decision-making across the value chain, from how we discover new resources to how we mine, process, move and market our products to our customers - safely, efficiently and responsibly. Our Sustainable Mining Plan commits us to a series of stretching goals over different time

horizons to ensure we contribute to a healthy environment, create thriving communities and build trust as a corporate leader. We work together with our business partners and diverse stakeholders to unlock enduring value from precious natural resources for our shareholders, for the benefit of the communities and countries in which we operate, and for society as a whole. Anglo American is re-imagining mining to improve people's lives.

Anglo American is currently implementing a number of major structural changes to unlock the inherent value in its portfolio and thereby accelerate delivery of its strategic priorities of Operational excellence, Portfolio simplification, and Growth. This portfolio transformation is focusing Anglo American on its world-class resource asset base in copper, premium iron ore and crop nutrients - once the sale of our steelmaking coal and nickel businesses and the separation of our iconic diamond business (De Beers) have been completed.

www.angloamerican.com



Group terminology

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