

TR-1: Standard form for notification of major holdings

1. Issuer Details

ISIN

GB00B0KM9T71

Issuer Name

STHREE PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

An acquisition or disposal of voting rights

3. Details of person subject to the notification obligation

Name

FIL Limited

City of registered office (if applicable)

Hamilton

Country of registered office (if applicable)

Bermuda

4. Details of the shareholder

Full name of shareholder(s) if different from the person(s) subject to the notification obligation, above

City of registered office (if applicable)

Country of registered office (if applicable)

5. Date on which the threshold was crossed or reached

22-Oct-2025

6. Date on which Issuer notified

23-Oct-2025

7. Total positions of person(s) subject to the notification obligation

|   | % of voting rights attached to shares (total of 8.A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer |
|---|--|---|--------------------------------|--|
| Resulting situation on the date on which threshold was crossed or reached | 5.041600   | 0.000000  | 5.041600                       | 6444316                                      |
| Position of previous notification (if applicable)                         | 4.849000   | 0.000000  | 4.849000                       |  |

**8. Notified details of the resulting situation on the date on which the threshold was crossed or reached****8A Voting rights attached to shares**

| Class/Type of shares<br>ISIN code(if possible) | Number of direct<br>voting rights (DTR5.1) | Number of indirect<br>voting rights (DTR5.2.1) | % of direct voting<br>rights (DTR5.1) | % of indirect voting<br>rights (DTR5.2.1) |
|--|--|--|---------------------------------------|---|
| GB00B0KM9T71                                   |  | 6444316  |                                       | 5.041600                                  |
| Sub Total 8.A                                  | 6444316                                    |  | 5.041600%                             |   |

**8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))**

| Type of financial<br>instrument | Expiration<br>date | Exercise/conversion<br>period | Number of voting rights that may be acquired<br>if the instrument is exercised/converted | % of<br>voting<br>rights |
|---------------------------------|--------------------|-------------------------------|--|--------------------------|
|                                 |                    |                               |  |                          |
| Sub Total 8.B1                  |                    |                               |  |                          |

**8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))**

| Type of<br>financial<br>instrument | Expiration<br>date | Exercise/conversion<br>period | Physical or cash<br>settlement | Number of voting<br>rights | % of voting<br>rights |
|------------------------------------|--------------------|-------------------------------|--------------------------------|----------------------------|-----------------------|
|                                    |                    |                               |                                |                            |                       |
| Sub Total 8.B2                     |                    |                               |                                |                            |                       |

**9. Information in relation to the person subject to the notification obligation**

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

| Ultimate controlling<br>person | Name of<br>controlled<br>undertaking                  | % of voting rights if<br>it equals or is<br>higher than the<br>notifiable threshold | % of voting rights through<br>financial instruments if it<br>equals or is higher than the<br>notifiable threshold | Total of both if it<br>equals or is<br>higher than the<br>notifiable<br>threshold |
|--------------------------------|---|---|---|---|
| FIL Limited                    | FIL Limited   | 5.041600  |   | 5.041600%   |
| FIL Limited                    | FIL<br>Financial<br>Services<br>Holdings<br>Limited   | 5.041600  |   | 5.041600%   |
| FIL Limited                    | FIL<br>Financial<br>Services<br>Holdings 2<br>Limited | 5.041600  |   | 5.041600%   |
| FIL Limited                    | FIL<br>Holdings<br>(UK)<br>Limited                    | 5.041600  |   | 5.041600%   |
| FIL Limited                    | FIL<br>Investments<br>International                   | 5.041600  |   | 5.041600%   |

**10. In case of proxy voting**

**Name of the proxy holder**

**The number and % of voting rights held**

**The date until which the voting rights will be held**

**11. Additional Information**

|                                |
|--------------------------------|
|                                |
| <b>12. Date of Completion</b>  |
| 23-Oct-2025                    |
| <b>13. Place Of Completion</b> |
| Dublin, Ireland                |

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