

**Crest Nicholson Holdings plc**  
**(the 'Company', 'Group' or 'Crest Nicholson')**

**DIRECTORATE CHANGE**

The Company is pleased to announce the appointment of Gillian Kent as Non-Executive Director with effect from 1 November 2025. Gillian will join the Audit and Risk, Remuneration and Nomination Committees.

Gillian has had a far reaching career of over 25 years in digital businesses with functional experience in building markets and brands for products and services. She was Chief Executive of Propertyfinder, the real estate portal and spent 15 years with Microsoft, including three years as Managing Director of MSN UK. Gillian also has extensive experience as a non-executive director and remuneration committee chair. Her current non-executive director roles include THG plc where she chairs the risk committee and Mothercare Plc where she chairs the remuneration committee. Previous non-executive roles include Marlowe plc, Dignity plc, SIG Plc, Ascential Plc, National Accident Helpline Group Plc (NAHL Plc) and Pendragon Plc.

The Company also announces that Octavia Morley will step down from the Board at the next AGM which will be held in March 2026. Gillian Kent will take on the roles of Senior Independent Director and Chair of the Remuneration Committee at that time.

Iain Ferguson, Chairman, commented:

"I am delighted to welcome Gillian to the Board of Crest Nicholson. Gillian brings a breadth of experience across a number of disciplines and will complement the range of skills and experience on the Board. We very much look forward to working with her."

Gillian commented:

"I am looking forward to joining Crest Nicholson and working with the Board and wider team."

The Company confirms that there are no other matters requiring disclosure pursuant to LR 9.6.13R (1) to (6) in respect of the appointment.

For further information, please contact:

**Crest Nicholson**

Penny Thomas, Group Company Secretary +44(0)7977 851249

Jenny Matthews Head of Investor Relations +44 (0)7557 842720

**Teneo**

James Macey White +44 (0)20 7353 4200

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