

Critical Metals plc / EPIC: CRTM / Market: Main Market

29 October 2025

Critical Metals Plc
("Critical Metals" or the "Company")

Board and Management Changes

Critical Metals plc (LSE:CRTM), a mining company established to acquire mining opportunities in the critical and strategic metals sector, currently developing the Molulu Copper/Cobalt Project ("Molulu") in the Democratic Republic of Congo, announces three changes to the Board of Directors. The changes form part of the Company's ongoing strategy to strengthen its leadership and governance framework as it enters the next phase of growth and development.

The Board has appointed Mr Danilo Lange, as Chief Operating Officer and Ms Selina Hayes and Mr. Kriss Tremaine, as Non-Executive Directors of the Company with immediate effect. Mr Kelvin Williams, currently a Non-Executive Director of the Board will step down from his current position to become Non-Executive Chairman of the Company, with immediate effect.

Mr Lange is an experienced international executive with over 25 years of leadership across mining, consumer goods, and marketing sectors. He has a proven history in corporate turnaround, business expansion, and cross-cultural team management in Europe, the Middle East, and Eastern Europe. He was previously the CEO of a gold producer and exploration company listed on NASDAQ OMX in Sweden. He has held senior management roles at Serviceplan Group, Red Bull, and Yahoo!. He is fluent in six languages, including French, and has a Master of Science from the University of Applied Science & Economics, Germany.

Ms Hayes is an influential leader and investor in Africa and frontier markets, specialising in mining, critical minerals, and emerging technologies. As the CEO of Hayes Group International and founder of Seyah Space, she has led cross-sector initiatives connecting capital, resources, and innovation supported by prior roles in the US government, and in private sector in oil and gas, mining and other frontier technologies. Ms. Hayes holds a B.A. in International Relations from George Washington University, as well as an M.B.A. and M.A. in International Relations from the University of San Diego, USA.

Kristofer Tremaine (Kriss) is a seasoned energy and metals executive with 27 years of experience across global commodity markets. He began his career in 1998 on the International Petroleum Exchange with Paribas Futures, broking and trading crude oil during the final era of open-outcry markets. As electronic trading reshaped the industry, he advanced through senior roles in the commodities divisions of ABN AMRO and UBS before joining Hetco (now Hartree Partners) as a crude oil trader. He later led energy derivatives hedge fund market making at Societe Generale and served as Global Head of Commodities at TPG (PPG). In 2013, Kristofer founded Kimura, building it into a leading asset manager in the physical commodity sector. Under his leadership as CEO, CIO, and Investment Committee member, Kimura financed more than 6,000 transactions and over 30 billion of strategic production, transport, and working capital across energy, base metals, and critical minerals. Kristofer currently holds board roles with Mosslake Partners LLC (Advisory, Kimura Performance Ltd., and continues to develop high-impact strategies in energy infrastructure and metal supply chains.

Commenting on the board changes, Mr Ali Farid Khwaja, CEO of Critical Metals said: *"I am delighted to welcome Danilo, Kriss and Selina to the Board of Critical Metals and congratulate Kelvin on his appointment as Non-Executive Chairman. Their combined global experience across mining, investment, and African markets makes them well placed to help shape the Company's future. We want to implement best corporate governance practices in the organization and I think the additions to the board and management will contribute towards this goal. With governments around the world prioritising secure supply chains for critical minerals, there has never been a more exciting or important time to invest in this sector."*

Mr Lange held the following Directorships:

Current Directorships / Partnerships	Former Directorships / Partnerships within the last 5 years
	Auriant Mining AB (Sweden)

****ENDS****

Critical Metals plc

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About Critical Metals

Critical Metals plc (LSE: CRTM) is a mining company established to acquire and invest in brownfield mining projects with low-CAPEX and OPEX, close to production, in the critical and strategic metals sector. The Company is focused in developing the formerly producing Molulu Copper/Cobalt Project in the Katangan Copperbelt in Democratic Republic of Congo. Its shares are admitted to the Official List and trade on the Main Market of the LSE.

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