

Decision on Share Disposition

1. Number of shares to be disposed		Common	4,790		
		Other	-		
2. Price of shares to be disposed (Korean won)		Common	100,500		
		Other	-		
3. Value of shares to be disposed (Korean won)		Common	481,395,000		
		Other	-		
4. Expected disposition period		Start date	October 31, 2025		
		End date	October 31, 2025		
5. Purpose of disposition			Use of treasury shares as incentives for employees involved in development projects that achieved targets		
6. Method of disposition			Transfer from the Company's treasury stock account to the accounts of designated recipients		
7. Consignment investment brokers			Samsung Securities Co., Ltd. Shinhan Securities Co., Ltd. KB Securities Co., Ltd.		
8. Holding status of treasury shares before disposition	Disposition within the allowable distribution of profit (shares)	Common	918,333,777	Ratio (%)	1.6
	Other disposition (shares)	Other	13,603,461	Ratio (%)	1.7
9. Date of board resolution (confirmation date)			October 30, 2025		
- Attendance of Independent Directors at the Board of Directors meeting		Present	6		
		Absent	0		

10. Other Information to Consider:

- Shares denoted as "other" are preferred shares.
- The disclosure relates to the use of treasury shares to reward and motivate personnel involved in development projects that achieved targets. The conditions for the grant and the number of recipients are as follows:

[Grant conditions] Employees with outstanding contributions to projects that met key objectives

[Number of employees eligible for grant] 30

- The above details are subject to change within the scope approved by the Board, depending on the number of recipients at the time of the grant and changes in the stock price.

- In Item 2 above, the price of shares to be disposed (Korean won) is based on the closing price on the day before the board resolution (October 29, 2025).

- In Item 3 above, the value of shares to be disposed (Korean won) was calculated by multiplying the number of shares to be disposed by the closing price on the day of board resolution. The actual amount may change depending on stock price at the time of disposal.

- Holding status of treasury shares before purchase

Stock type	Initial quantity	Changes			End quantity	(number of shares)
		Purchase	Disposal	Cancellation		

Common	29,700,000	118,314,495	6,036,090	50,144,628	91,833,777
Other	4,050,000	16,465,497	-	6,912,036	13,603,461

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