

31 October 2025

**Skillcast Group plc**  
("Skillcast", the "Group", or the "Company")

**Grant of share options**

Skillcast Group plc (AIM: SKL), the provider of SaaS compliance software and off-the-shelf e-learning, announces the grant of 2,040,000 share options (the "Options") over ordinary shares of 0.1 pence each ("Ordinary Shares") to a number of employees of the Company, under the Skillcast Group plc EMI and Non-Qualifying Share Option Plan. The Options, granted today, have an exercise price of 61.0 pence per option, being the closing mid-market price of an Ordinary Share on 30 October 2025.

All 2,040,000 Options will vest equally over four years based on continuing service.

Of the total 2,040,000 Options granted, 730,000 Options are non-tax advantaged share options over Ordinary Shares to employees of the Company who are either not resident in the UK or not eligible for EMI options. The remaining 1,310,000 Options are EMI qualifying options.

Following today's grant of Options, the Company currently has options outstanding over a total of 8,280,000 Ordinary Shares, representing 9.3% of the Company's current issued share capital.

**For further information, please contact:**

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