

**BAE Systems plc**

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>								
a)	Name	Caitlin Hayden							
<b>G</b>	<b>Reason for the notification</b>								
a)	Position/status	Group Communications Director							
b)	Initial notification /Amendment	Initial notification							
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>								
a)	Name	BAE Systems plc							
b)	LEI	8SVCSVKSGDWMW2QHOH83							
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>								
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 2.5p each in BAE Systems plc  GB0002634946							
b)	Nature of the transaction	Sale of shares.							
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Sale of shares</td><td>£18.7572</td><td>35,000</td></tr> </tbody> </table>			Price	Volume(s)	Sale of shares	£18.7572	35,000
	Price	Volume(s)							
Sale of shares	£18.7572	35,000							
d)	Aggregated information  - Aggregated volume - Price	Not applicable, single transaction.							
e)	Date of the transaction	2025-10-29							
f)	Place of the transaction	XLON - London Stock Exchange							

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Andrea Thompson	
<b>G</b>	<b>Reason for the notification</b>		
a)	Position/status	Group Managing Director, Digital Intelligence	
b)	Initial notification /Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	BAE Systems plc	

b)	LEI	8SVCSVKSGDWMW2QHOH83						
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>							
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary shares of 2.5p each in BAE Systems plc  GB0002634946						
b)	Nature of the transaction	Sale of shares.						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Sale of shares</td><td>£18.5510</td><td>30,000</td></tr> </tbody> </table>		Price	Volume(s)	Sale of shares	£18.5510	30,000
	Price	Volume(s)						
Sale of shares	£18.5510	30,000						
d)	Aggregated information  - Aggregated volume - Price	Not applicable, single transaction.						
e)	Date of the transaction	2025-10-30						
f)	Place of the transaction	XLON - London Stock Exchange						

**31 October 2025**

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