

3 November 2025
MITIE GROUP PLC
LEI number: 213800MTCLTKEHWZMJ03

Mitie Group plc - Transaction in Own Shares

Mitie Group plc ("Mitie" or the "Group") today announces that it purchased the following number of its Ordinary Shares of 2.5p each on Exchange (as defined in the Rules of the London Stock Exchange) from Peel Hunt LLP pursuant to its Share Buyback Programme, details of which were announced on 14 October 2025.

Date of purchase:	31 October 2025
Number of Ordinary 2.5p Shares purchased:	697,000
Highest price paid per share (GBP):	165.80
Lowest price paid per share (GBP):	164.00
Volume weighted average price paid per share (GBP):	164.93
Broker	Peel Hunt

Mitie intends to cancel the purchased shares.

Following settlement and cancellation of the above purchase of ordinary shares of 2.5 pence each, Mitie will have 1,335,715,318 ordinary shares of 2.5 pence each in issue (excluding 7,115,912 ordinary shares of 2.5 pence each held in treasury). This figure represents the total number of voting rights in Mitie.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 (as such Regulation has become part of domestic law by virtue of and for the purposes of the European Union (Withdrawal) Act 2018 (as amended by the European Union (Withdrawal Agreement) Act 2020) and as such Regulation has been amended in such form by any regulations made under that Act), the schedule below contains detailed and aggregated information of the individual trades made by Peel Hunt LLP as part of the buyback programme.

This announcement is made in accordance with the requirements of Listing Rule 9.6.6.

For further information

Kate Heseltine M: +44 (0)738 443 9112 E: kate.heseltine@mitie.com
Group IR & Corporate Finance Director

Claire Lovegrove M: +44 (0)790 027 6400 E: claire.lovegrove@mitie.com
Director of Corporate Affairs

Neil Bennett M: +44 (0)790 000 0777 E: mitie@h-advisors.global
H/Advisors Maitland

Schedule of Purchases - Individual Transactions

Number of shares purchased	Transaction price (Gbp)	Venue	Time of transaction	Trade ID
150,000	164.80	XLON	08:31:08	00184383275TRLOO
100,000	164.00	XLON	10:35:57	00184392465TRLOO
200,000	165.80	XLON	14:01:43	00184408735TRLOO
150,000	164.80	XLON	15:06:46	00184417944TRLOO
97,000	164.50	XLON	16:19:22	00184428785TRLOO

About Mitie: The Future of High Performing Places

Founded in 1987, Mitie employs 80,000 colleagues and is the leading technology-led Facilities Management, Transformation and Compliance company in the UK. We are a trusted partner to around 3,000 customers across the public and private sectors, working with them to transform their built estates, and the lived experience for their colleagues and customers, as well as providing data-driven insights to inform better decision-making.

In each of our core services of engineering (hard services) and security and hygiene (soft services) we hold market leadership positions. We also deliver transformational projects in the areas of power and grid connections, building fit outs & modernisation, decarbonisation, fire safety & security and telecoms infrastructure, alongside compliance capabilities in fire safety & security and environmental services. Our sector expertise includes central government, critical national infrastructure, defence, financial services, healthcare & life sciences, local government & education, retail & logistics, manufacturing & media and transport & aviation.

We hold industry leading ESG credentials, including a place on the CDP Climate Change A List, and we have

we hold industry-leading ESG credentials, including a place on the CDP Climate Change A List, and we have received multiple awards including Best Low Carbon Solution and Net Zero Carbon Strategy of the year. We have validated science-based targets that support our ambitions to reach Net Zero. We have been recognised as a UK Top Employer for the seventh consecutive year and Most Admired Company in the Support Services sector. We are also ranked 16th in the Top 100 Apprenticeship employers and ninth in the Inclusive Top 50 UK Employers list. Find out more at www.mitie.com

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

POSMBBRTMTMJBBBA