

## PDMR SHAREHOLDING

4 November 2025

Tesco PLC (the "Company")

### Release of shares under the Tesco PLC Performance Share Plan 2011

On 31 October 2025, Ashwin Prasad, a member of the Company's Executive Committee, received 271,709 Ordinary shares of 6 $\frac{1}{3}$  pence each in the Company upon their release from a share award granted under the rules of the Tesco PLC Long-Term Incentive Plan 2021 on 3 July 2023.

This represents the gross number of shares released including dividend equivalent shares which have accrued between grant and vesting. Of those shares released, 127,704 shares have been withheld to cover Income Tax and National Insurance Contributions due on release.

The share price on release was £4.594 per share.

### Sale of Ordinary shares

The Company has been notified that on 31 October 2025, Ashwin Prasad, a member of the Company's Executive Committee, sold Ordinary shares of 6 $\frac{1}{3}$  pence each in the Company as set out below:

Number of Ordinary shares sold	Sale price per Ordinary share
144,005	£4.621
120,000	£4.5968
300,686	£4.615

The Notification of Dealing Forms can be found below. This announcement is made in accordance with the UK Market Abuse Regulation (Regulation (EU) 596/2014, as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018).

For enquiries, please contact:

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LEI Number: 2138002P5RNKC5W2JZ46

1 Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Ashwin Prasad
2 Reason for the notification		
a)	Position/status	UK CEO
b)	Initial notification /Amendment	Initial Notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Tesco PLC
b)	Legal Entity Identifier	2138002P5RNKC5W2JZ46
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 6 1/3 pence each
	Identification code	GB00BLGZ9862
b)	Nature of the transaction	Release of shares awarded under the rules of the Tesco PLC Long-Term Incentive Plan 2021

c)	Currency	GBP	
d)	Price(s) and volume(s)	Price(s) £4.594	Volume(s) 271,709
e)	Aggregated information - Aggregated volume - Aggregated Price - Aggregated Total	271,709 £4.594 £1,248,231.15	
f)	Date of the transaction	2025-10-31	
g)	Place of the transaction	Outside a trading venue	

1 Details of the person discharging managerial responsibilities/person closely associated												
a)	Name		Ashwin Prasad									
2 Reason for the notification												
a)	Position/status		UK CEO									
b)	Initial notification /Amendment		Initial Notification									
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor												
a)	Name		Tesco PLC									
b)	Legal Entity Identifier		2138002P5RNKC5W2JZ46									
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted												
a)	Description of the financial instrument, type of instrument  Identification code		Ordinary shares of 6 1/3 pence each  GB00BLGZ9862									
b)	Nature of the transaction		Sale of Ordinary shares									
c)	Currency		GBP									
d)	Price(s) and volume(s)		Price(s) £4.621 £4.5968 £4.615  Volume(s) 144,005 120,000 300,686									
e)	Aggregated information  - Aggregated volume  - Aggregated Price  - Aggregated Total		<table><tr><td>144,005</td><td>120,000</td><td>300,686</td></tr><tr><td>£4.621</td><td>£4.5968</td><td>£4.615</td></tr><tr><td>£665,447.10</td><td>£551,616.00</td><td>£1,387,665.89</td></tr></table>	144,005	120,000	300,686	£4.621	£4.5968	£4.615	£665,447.10	£551,616.00	£1,387,665.89
144,005	120,000	300,686										
£4.621	£4.5968	£4.615										
£665,447.10	£551,616.00	£1,387,665.89										
f)	Date of the transaction		2025-10-31									
g)	Place of the transaction		London Stock Exchange, Main Market (XLON)									

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