

FORM 8 (DD)

**PUBLIC DEALING DISCLOSURE BY A PARTY TO AN OFFER OR PERSON ACTING IN CONCERT (INCLUDING  
DEALINGS FOR THE ACCOUNT OF DISCRETIONARY INVESTMENT CLIENTS)**  
Rules 8.1, 8.2 and 8.4 of the Takeover Code (the "Code")

**1. KEY INFORMATION**

|  |   |
|--|---|
| <b>(a) Full name of discloser:</b>   | Marco Kechele   |
| <b>(b) Owner or controller of interests and short positions disclosed, if different from 1(a):</b><br><i>The naming of nominee or vehicle companies is insufficient. For a trust, the trustee(s), settlor and beneficiaries must be named.</i> | Marco Kechele   |
| <b>(c) Name of offeror/offeree in relation to whose relevant securities this form relates:</b><br><i>Use a separate form for each offeror/offeree</i>  | Cicor Technologies Ltd.   |
| <b>(d) Status of person making the disclosure:</b><br><i>e.g. offeror, offeree, person acting in concert with the offeror/offeree (specify name of offeror/offeree)</i>  | Person acting in concert with Cicor Technologies Ltd. (the offeror) |
| <b>(e) Date dealing undertaken:</b>  | 3 November 2025   |
| <b>(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?</b><br><i>If it is a cash offer or possible cash offer, state "N/A"</i>                                       | No  |

**2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

*If there are positions or rights to subscribe to disclose in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 2(a) or (b) (as appropriate) for each additional class of relevant security.*

**(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing**

| Class of relevant security:   | Ordinary (CHF 10.00) |      |                 |   |
|---|----------------------|------|-----------------|---|
|   | Interests            |      | Short positions |   |
|   | Number               | %    | Number          | % |
| <b>(1) Relevant securities owned and/or controlled:</b>                                   | 2,303                | 0.05 | -               | - |
| <b>(2) Cash-settled derivatives:</b>  | -                    | -    | -               | - |
| <b>(3) Stock-settled derivatives (including options) and agreements to purchase/sell:</b> | -                    | -    | -               | - |
| <b>TOTAL:</b>   | 2,303                | 0.05 | -               | - |

*All interests and all short positions should be disclosed.*

*Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).*

*Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).*

**(b) Rights to subscribe for new securities (including directors' and other employee options)**

| Class of relevant security in relation to which subscription right exists:  | Ordinary (CHF 10.00)   |                                 |  |                  |                  |  |                            |               |                                 |  |              |             |                |                |           |       |                  |                  |                |                |           |        |                  |                  |                |                |           |        |                  |                  |               |                |     |       |                  |     |               |                |     |       |                  |     |               |                |     |       |                  |     |             |                  |     |       |                  |     |
|---|--|---------------------------------|--|------------------|------------------|--|----------------------------|---------------|---------------------------------|--|--------------|-------------|----------------|----------------|-----------|-------|------------------|------------------|----------------|----------------|-----------|--------|------------------|------------------|----------------|----------------|-----------|--------|------------------|------------------|---------------|----------------|-----|-------|------------------|-----|---------------|----------------|-----|-------|------------------|-----|---------------|----------------|-----|-------|------------------|-----|-------------|------------------|-----|-------|------------------|-----|
| Details, including nature of the rights concerned and relevant percentages: | <table border="1"> <thead> <tr> <th>Scheme under which granted</th><th>Date of grant</th><th>Price at grant (exercise price)</th><th>Number of ordinary shares in respect of which awards granted</th><th>Vesting date</th><th>Expiry date</th></tr> </thead> <tbody> <tr> <td>PSOP 2023-2025</td><td>1 January 2023</td><td>CHF 42.90</td><td>3,372</td><td>31 December 2025</td><td>31 December 2029</td></tr> <tr> <td>PSOP 2024-2026</td><td>1 January 2024</td><td>CHF 49.80</td><td>10,059</td><td>31 December 2026</td><td>31 December 2030</td></tr> <tr> <td>PSOP 2025-2027</td><td>1 January 2025</td><td>CHF 60.00</td><td>10,826</td><td>31 December 2027</td><td>31 December 2031</td></tr> <tr> <td>PSP 2023-2025</td><td>1 January 2023</td><td>Nil</td><td>2,288</td><td>31 December 2025</td><td>N/A</td></tr> <tr> <td>PSP 2024-2026</td><td>1 January 2024</td><td>Nil</td><td>4,884</td><td>31 December 2026</td><td>N/A</td></tr> <tr> <td>PSP 2025-2027</td><td>1 January 2025</td><td>Nil</td><td>4,262</td><td>31 December 2027</td><td>N/A</td></tr> <tr> <td>Special PSP</td><td>1 September 2025</td><td>Nil</td><td>2,008</td><td>31 December 2027</td><td>N/A</td></tr> </tbody> </table> |                                 |  |                  |                  |  | Scheme under which granted | Date of grant | Price at grant (exercise price) | Number of ordinary shares in respect of which awards granted | Vesting date | Expiry date | PSOP 2023-2025 | 1 January 2023 | CHF 42.90 | 3,372 | 31 December 2025 | 31 December 2029 | PSOP 2024-2026 | 1 January 2024 | CHF 49.80 | 10,059 | 31 December 2026 | 31 December 2030 | PSOP 2025-2027 | 1 January 2025 | CHF 60.00 | 10,826 | 31 December 2027 | 31 December 2031 | PSP 2023-2025 | 1 January 2023 | Nil | 2,288 | 31 December 2025 | N/A | PSP 2024-2026 | 1 January 2024 | Nil | 4,884 | 31 December 2026 | N/A | PSP 2025-2027 | 1 January 2025 | Nil | 4,262 | 31 December 2027 | N/A | Special PSP | 1 September 2025 | Nil | 2,008 | 31 December 2027 | N/A |
| Scheme under which granted  | Date of grant  | Price at grant (exercise price) | Number of ordinary shares in respect of which awards granted | Vesting date     | Expiry date      |  |                            |               |                                 |  |              |             |                |                |           |       |                  |                  |                |                |           |        |                  |                  |                |                |           |        |                  |                  |               |                |     |       |                  |     |               |                |     |       |                  |     |               |                |     |       |                  |     |             |                  |     |       |                  |     |
| PSOP 2023-2025  | 1 January 2023   | CHF 42.90                       | 3,372  | 31 December 2025 | 31 December 2029 |  |                            |               |                                 |  |              |             |                |                |           |       |                  |                  |                |                |           |        |                  |                  |                |                |           |        |                  |                  |               |                |     |       |                  |     |               |                |     |       |                  |     |               |                |     |       |                  |     |             |                  |     |       |                  |     |
| PSOP 2024-2026  | 1 January 2024   | CHF 49.80                       | 10,059   | 31 December 2026 | 31 December 2030 |  |                            |               |                                 |  |              |             |                |                |           |       |                  |                  |                |                |           |        |                  |                  |                |                |           |        |                  |                  |               |                |     |       |                  |     |               |                |     |       |                  |     |               |                |     |       |                  |     |             |                  |     |       |                  |     |
| PSOP 2025-2027  | 1 January 2025   | CHF 60.00                       | 10,826   | 31 December 2027 | 31 December 2031 |  |                            |               |                                 |  |              |             |                |                |           |       |                  |                  |                |                |           |        |                  |                  |                |                |           |        |                  |                  |               |                |     |       |                  |     |               |                |     |       |                  |     |               |                |     |       |                  |     |             |                  |     |       |                  |     |
| PSP 2023-2025   | 1 January 2023   | Nil                             | 2,288  | 31 December 2025 | N/A              |  |                            |               |                                 |  |              |             |                |                |           |       |                  |                  |                |                |           |        |                  |                  |                |                |           |        |                  |                  |               |                |     |       |                  |     |               |                |     |       |                  |     |               |                |     |       |                  |     |             |                  |     |       |                  |     |
| PSP 2024-2026   | 1 January 2024   | Nil                             | 4,884  | 31 December 2026 | N/A              |  |                            |               |                                 |  |              |             |                |                |           |       |                  |                  |                |                |           |        |                  |                  |                |                |           |        |                  |                  |               |                |     |       |                  |     |               |                |     |       |                  |     |               |                |     |       |                  |     |             |                  |     |       |                  |     |
| PSP 2025-2027   | 1 January 2025   | Nil                             | 4,262  | 31 December 2027 | N/A              |  |                            |               |                                 |  |              |             |                |                |           |       |                  |                  |                |                |           |        |                  |                  |                |                |           |        |                  |                  |               |                |     |       |                  |     |               |                |     |       |                  |     |               |                |     |       |                  |     |             |                  |     |       |                  |     |
| Special PSP   | 1 September 2025   | Nil                             | 2,008  | 31 December 2027 | N/A              |  |                            |               |                                 |  |              |             |                |                |           |       |                  |                  |                |                |           |        |                  |                  |                |                |           |        |                  |                  |               |                |     |       |                  |     |               |                |     |       |                  |     |               |                |     |       |                  |     |             |                  |     |       |                  |     |

### 3. DEALINGS BY THE PERSON MAKING THE DISCLOSURE

Where there have been dealings in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 3(a), (b), (c) or (d) (as appropriate) for each additional class of relevant security dealt in.

The currency of all prices and other monetary amounts should be stated.

(a) Purchases and sales

(i) Party to an offer or person acting in concert (except for a principal trader in the same group as a connected adviser)

| Class of relevant security | Purchase/sale | Number of securities | Price per unit |
|----------------------------|---------------|----------------------|----------------|
| -                          | -             | -                    | -              |

(ii) Principal trader where the sole reason for the connection is that the principal trader is in the same group as a connected adviser

| Class of relevant security | Purchases/sales | Total number of securities | Highest price per unit paid/received | Lowest price per unit paid/received |
|----------------------------|-----------------|----------------------------|--------------------------------------|-------------------------------------|
| -                          | -               | -                          | -                                    | -                                   |

(b) Cash-settled derivative transactions

| Class of relevant security | Product description e.g. CFD | Nature of dealing e.g. opening/closing a long/short position, | Number of reference securities | Price per unit |
|----------------------------|------------------------------|---|--------------------------------|----------------|
| -                          | -                            | -   | -                              | -              |

|   |   |   |   |   |
|---|---|---|---|---|
|   |   | increasing/reducing a long/short position |   |   |
| - | - | -   | - | - |

**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

| Class of relevant security | Product description e.g. call option | Writing, purchasing, selling, varying etc. | Number of securities to which option relates | Exercise price per unit | Type e.g. American, European etc. | Expiry date | Option money paid/ received per unit |
|----------------------------|--------------------------------------|--|--|-------------------------|-----------------------------------|-------------|--------------------------------------|
| -                          | -                                    | -  | -  | -                       | -                                 | -           | -                                    |

**(ii) Exercise**

| Class of relevant security | Product description e.g. call option | Exercising/exercised against | Number of securities | Exercise price per unit |
|----------------------------|--------------------------------------|------------------------------|----------------------|-------------------------|
| -                          | -                                    | -                            | -                    | -                       |

**(d) Other dealings (including subscribing for new securities)**

| Class of relevant security | Nature of dealing e.g. subscription, conversion                  | Details   | Price per unit (if applicable) |
|----------------------------|--|---|--------------------------------|
| Ordinary (CHF 10.00)       | Exercise of options under employee share scheme (PSOP 2022-2024) | Exercise of 807 options on a cashless basis with resulting transfer of 614 ordinary shares from treasury to discloser <sup>[1]</sup> and surrender of remaining shares which continue to be held by Cicor Technologies Ltd. in treasury | CHF 52.80                      |

**4. OTHER INFORMATION**

**(a) Indemnity and other dealing arrangements**

|  |
|--|
| Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the party to the offer or person acting in concert making the disclosure and any other person:<br><i>Irrevocable commitments and letters of intent should not be included. If there are no such agreements, arrangements or understandings, state "none"</i> |
| None   |

**(b) Agreements, arrangements or understandings relating to options or derivatives**

|   |
|---|
| Details of any agreement, arrangement or understanding, formal or informal, between the party to the offer or person acting in concert making the disclosure and any other person relating to:<br>(i) the voting rights of any relevant securities under any option; or<br>(ii) the voting rights or future acquisition or disposal of any relevant securities to which any derivative is referenced:<br><i>If there are no such agreements, arrangements or understandings, state "none"</i> |
| None  |

(c) Attachments

Are any Supplemental Forms attached?

|                                      |    |
|--------------------------------------|----|
| Supplemental Form 8 (Open Positions) | NO |
| Supplemental Form 8 (SBL)            | NO |

|                     |                  |
|---------------------|------------------|
| Date of disclosure: | 4 November 2025  |
| Contact name:       | Lukas Nänni      |
| Telephone number:   | +41 71 913 73 00 |

*Public disclosures under Rule 8 of the Code must be made to a Regulatory Information Service.*

*The Panel's Market Surveillance Unit is available for consultation in relation to the Code's dealing disclosure requirements on +44 (0)20 7638 0129.*

*The Code can be viewed on the Panel's website at [www.thetakeoverpanel.org.uk](http://www.thetakeoverpanel.org.uk).*

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[1] The exercise of options is effective as of 3 November 2025 but the resulting transfer of ordinary shares has not yet taken place on the basis that there is a gap from time of instruction to completion of the transfer with the banks.

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