

6 November 2025

Redcentric plc
(‘Redcentric’ or the ‘Company’)

Save As You Earn Share Option Scheme

Redcentric plc (AIM: RCN), a leading UK IT managed services provider, is pleased to announce employee participation under the Company’s HMRC approved Save As You Earn (‘SAYE’) Option Plan 2025 (the ‘Scheme’). The Scheme was established in order to offer Redcentric’s employees the opportunity to participate in the future growth of the Company.

Eligible employees were invited to subscribe for share options over ordinary shares in the Company of 0.1p each at an exercise price of 110.26p, representing a 20% discount to the average market price of Redcentric shares over the three days ended 10 October 2025, with a grant date of 5 November 2025 and an exercise date from 1 December 2028 onwards.

The Scheme rules limit each employee to a maximum saving of £500 per month over the three-year period of the Scheme. A total of 77 employees elected to participate, giving rise to the grant of a total of 531,241 share options (equivalent to 0.33% of the Company’s current issued share capital).

- Ends -

Enquiries:

Redcentric plc

Michelle Senecal De Fonseca, CEO
Tony Ratcliffe, CFO

via **Burson Buchanan**
www.redcentricplc.com

Cavendish Capital Markets Limited - Nomad and Broker

Marc Milmo / Callum Davidson (Corporate Finance)
Andrew Burdis / Sunila de Silva (ECM)

Tel: +44 (0) 20 7220 0500

For media enquiries:

Burson Buchanan - Financial Communications

Henry Harrison-Topham / Jamie Hooper / Toto Berger

Tel: +44 (0) 20 7466 5000

redcentric@buchanancomms.co.uk

Notes to Editors:

Redcentric has a strong track record in delivering IT managed services provision that empowers businesses to scale, innovate and grow in a rapidly evolving digital landscape. As technology continues to advance the Company’s goal is to be the go-to-all-in-one infrastructure and managed IT service provider for customers of all sizes offering an unmatched range of products and solutions.

The Company’s MSP division serves the private and public sectors with all their IT requirements. The MSP division acts as an outsourced IT department, handling day to day maintenance and security of customers’ IT infrastructures. This allows customers to improve security and efficiency and focus on growing their core businesses.

From infrastructure management and cloud services to cybersecurity and data analytics, Redcentric has a comprehensive suite of solutions designed to meet the diverse needs of modern businesses.

For additional information please visit www.redcentricplc.com

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