RNS Number : 5675G Diageo PLC 06 November 2025

> Diageo plc LEI: 213800ZVIELEA55JMJ32

## **Result of Annual General Meeting**

At the Annual General Meeting of Diageo plc held on Thursday, 6 November 2025 (the "AGM"), all resolutions contained in the Notice of Annual General Meeting 2025 (the "Notice") were passed.

The results of the poll held at the AGM are as follows:

|     |   | VOTES FOR     | %FOR  | VOTES<br>AGAINST | %AGAINST | VOTES<br>WITHHELD |
|-----|---|---------------|-------|------------------|----------|-------------------|
| 1)  | Report and accounts 2025  | 1,747,464,979 | 99.89 | 1,901,523        | 0.11     | 7,343,602         |
| 2)  | Directors' remuneration report 2025   | 1,549,090,796 | 89.19 | 187,800,216      | 10.81    | 20,114,060        |
| 3)  | Declaration of final dividend   | 1,749,293,961 | 99.61 | 6,927,099        | 0.39     | 501,064           |
| 4)  | Appointment of John<br>Rishton as a director                                | 1,709,493,082 | 97.37 | 46,120,119       | 2.63     | 1,052,263         |
| 5)  | Re-appointment of<br>Melissa Bethell as a<br>director                       | 1,673,567,449 | 95.33 | 82,026,193       | 4.67     | 1,070,234         |
| 6)  | Re-appointment of<br>Karen Blackett as a<br>director                        | 1,675,211,913 | 95.43 | 80,258,248       | 4.57     | 1,194,347         |
| 7)  | Re-appointment of Julie<br>Brown as a director                              | 1,715,951,687 | 98.26 | 30,468,393       | 1.74     | 10,242,308        |
| 8)  | Re-appointment of<br>Valérie Chapoulaud-<br>Floquet as a director           | 1,722,182,656 | 98.10 | 33,386,419       | 1.90     | 1,096,873         |
| 9)  | Re-appointment of Nik<br>Jhangiani as a director                            | 1,743,547,160 | 99.31 | 12,110,332       | 0.69     | 997,636           |
| 10) | Re-appointment of<br>Susan Kilsby as a<br>director                          | 1,700,384,635 | 96.86 | 55,179,470       | 3.14     | 1,092,223         |
| 11) | Re-appointment of Sir<br>John Manzoni as a<br>director                      | 1,679,813,820 | 95.71 | 75,272,616       | 4.29     | 1,570,320         |
| 12) | Re-appointment of<br>Ireena Vittal as a director                            | 1,666,873,106 | 94.96 | 88,544,508       | 5.04     | 1,187,330         |
| 13) | Re-appointment of<br>Auditor  | 1,741,723,752 | 99.19 | 14,187,427       | 0.81     | 768,376           |
| 14) | Remuneration of Auditor   | 1,753,403,642 | 99.86 | 2,499,705        | 0.14     | 788,485           |
| 15) | Authority to make political donations and/or to incur political expenditure | 1,704,372,826 | 97.56 | 42,628,579       | 2.44     | 9,731,939         |
| 16) | Authority to allot shares   | 1,689,472,781 | 96.23 | 66,198,294       | 3.77     | 1,027,009         |
| 17) | Adoption of the Diageo<br>2025 Share Value Plan                             | 1,747,881,303 | 99.58 | 7,378,658        | 0.42     | 1,433,895         |
| 18) | Disapplication of pre-<br>emption rights*                                   | 1,721,097,575 | 98.25 | 30,733,014       | 1.75     | 4,818,203         |
| 19) | Authority to purchase own ordinary shares*                                  | 1,750,918,143 | 99.80 | 3,548,570        | 0.20     | 2,215,023         |
| 20) | Adoption of new articles of association*                                    | 1,752,557,180 | 99.84 | 2,740,980        | 0.16     | 1,367,108         |
| 21) | Reduced notice of a general meeting other than an AGM*                      | 1,674,335,840 | 95.39 | 80,975,815       | 4.61     | 1,363,323         |

On 6 November 2025, there were 2,226,402,464 ordinary shares (excluding treasury shares) in issue.

In accordance with Listing Rule 9.6.2R, copies of the resolutions passed as special business at the AGM have been submitted to the National Storage Mechanism and will shortly be available for inspection at: <a href="https://data.fca.org.uk/#/nsm/nationalstoragemechanism">https://data.fca.org.uk/#/nsm/nationalstoragemechanism</a>.

James Edmunds Deputy Company Secretary 6 November 2025

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