

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)

1	Details of the person discharging managerial responsibilities/person closely associated							
a)	Name	<i>Emer Daly</i>						
2	Reason for the notification							
a)	Position/status	<i>Non-Executive Director</i>						
b)	Initial Notification Amendment	<i>Initial notification</i>						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	<i>Ryanair Holdings Plc</i>						
b)	LEI	<i>635400BR2ROC1FVEBQ56</i>						
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted							
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of nominal value €0.006 each</i> <i>ISIN: IE00BYTBXV33</i>						
b)	Nature of the transaction	1. <i>Exercise of Share Options</i> 2. <i>Sale of Shares</i>						
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>1. <i>Exercise Price €11.12</i></td> <td><i>3,000</i></td> </tr> <tr> <td>2. <i>Sale Price €27.165</i></td> <td><i>3,000</i></td> </tr> </tbody> </table>	Price(s)	Volume(s)	1. <i>Exercise Price €11.12</i>	<i>3,000</i>	2. <i>Sale Price €27.165</i>	<i>3,000</i>
Price(s)	Volume(s)							
1. <i>Exercise Price €11.12</i>	<i>3,000</i>							
2. <i>Sale Price €27.165</i>	<i>3,000</i>							
d)	Aggregated information - Aggregated volume - Price	<i>Not applicable - single transaction</i>						
e)	Date of the transaction	<i>5 November 2025</i>						
f)	Place of the transaction	<i>Dublin, Ireland</i>						
g)	Additional Information	<i>Not applicable</i>						

This information is provided by RNS, the news service of the London Stock Exchange. RNS is approved by the Financial Conduct Authority to act as a Primary Information Provider in the United Kingdom. Terms and conditions relating to the use and distribution of this information may apply. For further information, please contact ms@seg.com or visit www.ms.com.

RNS may use your IP address to confirm compliance with the terms and conditions, to analyse how you engage with the information contained in this communication, and to share such analysis on an anonymised basis with others as part of our commercial services. For further information about how RNS and the London Stock Exchange use the personal data you provide us, please see our [Privacy Policy](#).

END

ISEBLBDBUGGDGUL