

7 November 2025

RHI Magnesita N.V.
("RHI Magnesita" or the "Company" or "Group")

Appointment of Employee Representative Director

The Company has been informed today of an appointment by the German Works Council of an Employee Representative Director.

In accordance with UKLR 6.4.6R, RHI Magnesita announces that Yasmin-Sarah Solmazer has been appointed as an Employee Representative Director of the Board, with effect from 1 January 2026, for a four-year term in accordance with the Company's Articles of Association.

Yasmin-Sarah Solmazer replaces Michael Schwarz, who is stepping down from his role as an Employee Representative Director. The Board wishes him all the best and thanks him for his contribution over the last eight years. Furthermore, the Board welcomes Ms Solmazer and looks forward to her contribution as a representative of the workforce.

There are no further disclosures to be made pursuant to UKLR 6.4.8R.

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About RHI Magnesita

RHI Magnesita is the leading global supplier of high-grade refractory products, systems and solutions which are critical for high-temperature processes exceeding 1,200°C in a wide range of industries, including steel, cement, non-ferrous metals and glass. With a vertically integrated value chain, from raw materials to refractory products and full performance-based solutions, RHI Magnesita serves customers around the world, with over 20,000 employees in 65 main production sites (including raw material sites), 12 recycling facilities and more than 70 sales offices. RHI Magnesita intends to leverage its leadership in terms of revenue, scale, product portfolio and diversified geographic presence to target strategically those countries and regions benefiting from more dynamic economic growth prospects.

The Group is listed within the Equity Shares (Commercial Companies) category ("ESCC") of the Official List of the London Stock Exchange (symbol: RHIM) and is a constituent of the FTSE 250 index, with a secondary listing on the Vienna Stock Exchange (Wiener Börse). For more information please visit: www.rhimagnesita.com

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