

Hikma Pharmaceuticals PLC
(the "Company")

LONDON, 7 November 2025: Hikma Pharmaceuticals PLC (LSE: HIK) (NasdaqDubai: HIK) (LEI: 549300BNS685UXH4JI75) announces it has been notified of the following transactions by Persons Discharging Managerial Responsibilities ("PDMR") of the Company.

This notification is made under Article 19(1) of the EU Market Abuse Regulation 596/2014 as it forms part of domestic law by virtue of the European Union (Withdrawal) Act 2018 ("MAR"). The information set out below is provided in accordance with the requirements of Article 19(3) of MAR.

Notification and public disclosure of transactions by Persons Discharging Managerial Responsibilities

Mazen Darwazah

1 Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	Mazen Darwazah
2 Reason for the notification		
a)	Position/status	Executive Vice Chairman
b)	Initial notification /Amendment	Initial notification
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Hikma Pharmaceuticals PLC
b)	LEI	549300BNS685UXH4JI75
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument and identification code	Description: Ordinary shares of 10 pence each (Shares) ID Code: GB00B0LCW083
b)	Nature of the transaction	Purchase of Shares in Hikma Pharmaceuticals PLC
c)	Price(s) and volume(s)	Price(s)
		£15.90
		£16.07
d)	Aggregated information	Volume(s)
		115,000
		200,000
e)	Date of the transaction	Price(s): £16.009
		Volume(s): 315,000
		Total: £5,042,760
f)	Place of the transaction	6 November 2025
f)	Place of the transaction	London Stock Exchange (XLON)

Victoria Hull

1 Details of the person discharging managerial responsibilities / person closely associated		

a)	Name	Victoria Hull				
2 Reason for the notification						
a)	Position/status	Senior Independent Director				
b)	Initial notification /Amendment	Initial notification				
3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Hikma Pharmaceuticals PLC				
b)	LEI	549300BNS685UXH4JI75				
4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument and identification code	Description: Ordinary shares of 10 pence each (Shares) ID Code: GB00B0LCW083				
b)	Nature of the transaction	Purchase of Shares in Hikma Pharmaceuticals PLC				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>£15.47</td> <td>3,214</td> </tr> </table>	Price(s)	Volume(s)	£15.47	3,214
Price(s)	Volume(s)					
£15.47	3,214					
d)	Aggregated information	Price(s): £15.47 Volume(s): 3,214 Total: £49,720.58				
e)	Date of the transaction	7 November 2025				
f)	Place of the transaction	London Stock Exchange (LON)				

Helen Middlemist
Group Company Secretary
+44 (0) 20 7399 2760

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