

7 November 2025

Spirax Group plc (the Company) announces the periodical transactions in relation to person discharging managerial responsibilities (PDMRs) under the Company's employee share schemes in accordance with article 19 (12(b)) of the UK Market Abuse Regulation.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1 Details of the person discharging managerial responsibilities / person closely associated

a) Name Nimesh Patel

2 Reason for the notification

a) Position/status Group Chief Executive Officer

b) Initial notification /Amendment Initial Notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Spirax Group plc

b) LEI 213800WFFVZQMHOZP2W17

4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted

a) Description of the financial instrument, type of instrument 26¹²/₁₃p Ordinary Shares

Identification code ISIN: GB00BWFGQN14

b) Nature of the transaction Acquisition of 2 Partnership Shares and award of 2 Matching Shares under the Company's Share Incentive Plan

c) Price(s) and volume(s)	Price(s)		Volume(s)	
	£70.54895		2	
	Nil		2	

d) Aggregated information

- Aggregated volume 4 shares

- Aggregated Price per share £35.274

e) Date of the transaction 05/11/2025

f) Place of the transaction London Stock Exchange

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1 Details of the person discharging managerial responsibilities / person closely associated

a) Name James Devine

2 Reason for the notification

a) Position/status Group HR Director

b) Initial notification /Amendment Initial Notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Spirax Group plc

b) LEI 213800WFFVZQMHOZP2W17

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	£70.54895	2
	Nil	2

d) Aggregated information

- Aggregated volume 4 shares

- Aggregated Price per share £35.274

e) Date of the transaction 05/11/2025

f) Place of the transaction London Stock Exchange

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1 Details of the person discharging managerial responsibilities / person closely associated

a) Name Sarah Peers

2 Reason for the notification

a) Position/status Group Sustainability Director

b) Initial notification /Amendment Initial Notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Spirax Group plc

b) LEI 213800WFFVZQMHOZP2W17

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	£70.54895	2
	Nil	2

d) Aggregated information

- Aggregated volume 4 shares

- Aggregated Price per share £35.274

e) Date of the transaction 05/11/2025

f) Place of the transaction London Stock Exchange

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1 Details of the person discharging managerial responsibilities / person closely associated

a) Name Andrew Mines

2 Reason for the notification

a) Position/status Managing Director (ETS)

b) Initial notification /Amendment Initial Notification

3 Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor

a) Name Spirax Group plc

b) LEI 213800WFFVZQMHOZP2W17

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	£70.54895	2
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d) Aggregated information

- Aggregated volume 4 shares

- Aggregated Price per share £35.274

e) Date of the transaction 05/11/2025

f) Place of the transaction London Stock Exchange

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