

**NOTIFICATION DEALING WITH GRANT OF AWARDS UNDER THE WISE PLC LONG TERM INCENTIVE PLAN
& NOTIFICATION OF TRANSACTIONS BY DIRECTORS/PERSONS DISCHARGING MANAGERIAL
RESPONSIBILITY**

Wise plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them in accordance with Article 19 of the UK Market Abuse Regulation.

On 07 November 2025 Wise plc (the "Company") announces that the following awards over class A ordinary shares of £0.01 each ("Shares") were granted under the Wise plc Long Term Incentive Plan to a person discharging managerial responsibility ("PDMR").

PDMR	No. of shares under Award
Nilan Peiris	1,052,388

Details of the full notifications received by the Company are set out below.

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Nilan Peiris				
2	Reason for Notification					
a)	Position/status	PDMR (Chief Product Officer)				
b)	Initial notification/Amendment	Initial Announcement				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Wise plc				
b)	LEI	213800LD9XCHIC1C4V71				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Class A Ordinary Shares GBP 0.01 each GB00BL9YR756				
b)	Nature of the transaction	Restricted Stock Units award under the Wise plc Long Term Incentive Plan. The awards will be released on a quarterly basis from 15 October 2025, subject to continued service.				
c)	Price(s) and volume(s)	<table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>Nil</td><td>1,052,388</td></tr></tbody></table>	Price(s)	Volume(s)	Nil	1,052,388
Price(s)	Volume(s)					
Nil	1,052,388					
d)	Aggregated information - Aggregated volume - Price	N/A				
e)	Date of the transaction	6 November 2025				
f)	Place of the transaction	Outside a trading venue				

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them in accordance with Article 19 of the UK Market Abuse Regulation.

Wise plc (the "Company") announces that the following awards over class A ordinary shares of £0.01 each ("Shares") were granted under the Wise plc Long Term Incentive Plan to a person discharging managerial responsibility ("PDMR").

PDMR	No. of shares under Award
Rohan Basu	175,400

Details of the full notifications received by the Company are set out below.

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Rohan Basu				
2	Reason for Notification					
a)	Position/status	PDMR (Head of Global Operations)				
b)	Initial notification/Amendment	Initial Announcement				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Wise plc				
b)	LEI	213800LD9XCHIC1C4V71				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
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Price(s)	Volume(s)					
Nil	175,400					
d)	Aggregated information - Aggregated volume - Price	N/A				
e)	Date of the transaction	6 November 2025				
f)	Place of the transaction	Outside a trading venue				

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