

**NOTIFICATION DEALING WITH GRANT OF AWARDS UNDER THE WISE PLC LONG TERM INCENTIVE PLAN  
& NOTIFICATION OF TRANSACTIONS BY DIRECTORS/PERSONS DISCHARGING MANAGERIAL  
RESPONSIBILITY**

**Wise plc**

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them in accordance with Article 19 of the UK Market Abuse Regulation.**

On 07 November 2025 Wise plc (the "Company") announces that the following awards over class A ordinary shares of £0.01 each ("Shares") were granted under the Wise plc Long Term Incentive Plan to a person discharging managerial responsibility ("PDMR").

<b>PDMR</b>	<b>No. of shares under Award</b>
Nilan Peiris	1,052,388

Details of the full notifications received by the Company are set out below.

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Nilan Peiris					
2	Reason for Notification						
a)	Position/status	PDMR (Chief Product Officer)					
b)	Initial notification/Amendment	Initial Announcement					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Class A Ordinary Shares GBP 0.01 each  GB00BL9YR756					
b)	Nature of the transaction	Restricted Stock Units award under the Wise plc Long Term Incentive Plan. The awards will be released on a quarterly basis from 15 October 2025, subject to continued service.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>1,052,388</td></tr></table>		Price(s)	Volume(s)	Nil	1,052,388
Price(s)	Volume(s)						
Nil	1,052,388						
d)	Aggregated information  - Aggregated volume - Price	N/A					
e)	Date of the transaction	6 November 2025					
f)	Place of the transaction	Outside a trading venue					

**Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them in accordance with Article 19 of the UK Market Abuse Regulation.**

Wise plc (the "Company") announces that the following awards over class A ordinary shares of £0.01 each ("Shares") were granted under the Wise plc Long Term Incentive Plan to a person discharging managerial responsibility ("PDMR").

PDMR	No. of shares under Award
Rohan Basu	175,400

Details of the full notifications received by the Company are set out below.

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Rohan Basu					
2	Reason for Notification						
a)	Position/status	PDMR (Head of Global Operations)					
b)	Initial notification/Amendment	Initial Announcement					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Wise plc					
b)	LEI	213800LD9XCHIC1C4V71					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument  Identification code	Class A Ordinary Shares GBP 0.01 each  GB00BL9YR756					
b)	Nature of the transaction	Restricted Stock Units award under the Wise plc Long Term Incentive Plan. The awards will be released on a quarterly basis from 15 October 2025, subject to continued service.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>175,400</td></tr></table>		Price(s)	Volume(s)	Nil	175,400
Price(s)	Volume(s)						
Nil	175,400						
d)	Aggregated information  - Aggregated volume - Price	N/A					
e)	Date of the transaction	6 November 2025					
f)	Place of the transaction	Outside a trading venue					

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