

Schroders plc
("the Company")

The following notification made under Article 19(1) of the UK Market Abuse Regulation ("UK MAR") relates to a transaction by a Person Discharging Managerial Responsibilities in the shares of the Company. This announcement is made in accordance with Article 19(3) of UK MAR.

7 November 2025

Rowenna Harris
Head of PLC Governance
Schroders plc

Tel: 020 7658 4142

Notification of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the persons discharging managerial responsibilities / person closely associated	
a)	Name(s)	Karine Szenberg
2	Reason for the notification	
a)	Position/status	Executive Vice Chair
b)	Initial notification / Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Schroders plc
b)	LEI	2138001YYBULX5SZ2H24

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 20 pence each.
	Identification code	GB00BD1UE22

	Identification code	GB00BPSYLN123		
b)	Nature of the transaction(s)	1. Exercise of award (nil cost option) granted in November 2015 under the Equity Incentive Plan over 59,352 shares. 2. Subsequent sale of 32,742 of these shares sold at £3.8963 to cover tax and dealing costs. The balance of 26,610 shares was retained.		
c)	Price(s) and volume(s)	Price	Volume	
		1. Nil cost	59,352	
		2. £ 3.8963	32,742	
d)	Aggregated information	N/A		
e)	Date of the transaction(s)	5 November 2025		
f)	Place of the transaction(s)	London Stock Exchange, Main Market (XLON)		

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