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SSP Group PLC
10 November 2025

THIS ANNOUNCEMENT CONTAINS INSIDE INFORMATION



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SSP GROUP BOARD CHANGE

Mike Clasper CBE to retire as Chair of SSP Group plc

SSP Group plc (SSP), a leading operator of restaurants, bars, cafes and other food and beverage outlets in travel locations across 38 countries, announces that Mike Clasper CBE has informed the Board that he intends to step down as both Chair and Director following the Company's 2026 AGM on 23 January 2026. Mike joined SSP as a Non-Executive Director and Chair designate in November 2019 and was appointed Chair in February 2020.

The Board has initiated a process for the appointment of a successor, led by Carolyn Bradley, Senior Independent Director. If a successor has not been appointed by the 2026 AGM, Carolyn will become Interim Chair.

Mike Clasper, Chair, said: "It has been a privilege to serve as Chair of SSP. As a Board, we are finalising SSP's multi-year strategic and operational roadmap to build on its strong foundations and accelerate the delivery of shareholder value. In order to enable the appointment of a new Chair who can help realise the full scale of these ambitions in the years ahead, I believe that now is the right time to announce that I will step down from SSP, bringing forward my planned retirement by one year."

Carolyn Bradley, Senior Independent Director, said: "On behalf of the Board, I would like to express our gratitude to Mike for his strong contribution and dedicated service to SSP over the last six years. His leadership and business insights have been critical in steering SSP through the challenging Covid period and, most recently, through a year of tightened focus on performance. The thorough Chair search will focus on candidates with the experience to lead the Board and work with management to drive strategy and execution as we enter the next phase of delivery. During this interim period, we will be taking steps to ensure strong governance and oversight."

Patrick Coveney, Group CEO, said: "I'd like to personally thank Mike for his considerable service to SSP and for his commitment, insight and support. He has chaired the business through a time of considerable change, helping to recover the business from the Covid travel shutdown and strengthen our customer, client and partner footprint across the world. His wise counsel and leadership have been invaluable."

Reporting calendar

Further to our Q4 Trading Update issued on 9 October 2025, we will next update the market at the Preliminary results on 4 December 2025.

There are no additional matters that require disclosure under UKLR 6.4.6 or 6.4.8 R (1) to (6).

The information communicated within this announcement is deemed to constitute inside information under the Market Abuse Regulation (EU) No. 596/2014 (as amended) which is part of UK law by virtue of the European Union (Withdrawal) Act 2018. The person responsible for arranging the release of this announcement on behalf of the Company is Fiona Scattergood, Group General Counsel and Company Secretary.

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NOTES TO EDITORS

About SSP

SSP Group plc (LSE:SSPG) is a global, leading operator of food and beverage outlets in travel locations employing around 49,000 colleagues in over 3,000 units across 38 countries. We specialise in designing, creating and operating a diverse range of food and drink outlets in airports, train stations and other travel hubs across six formats: sit-down and quick service restaurants, bars, cafés, lounges, and food-led convenience stores. Our extensive portfolio of brands features a mix of international, national, and local brands, tailored to meet the diverse needs of our clients and customers.

Our purpose is to be the best part of the journey, and we are committed to delivering leading brands and innovative concepts to our clients and customers around the world, focusing on exceptional taste, value, quality and service. Sustainability is crucial for our long-term success, and we aim to deliver positive impact for our business while uniting stakeholders to promote a sustainable food travel sector.

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