

JD SPORTS FASHION PLC
Appointment of Non-Executive Director

JD Sports Fashion Plc ('JD' or 'Group'), the leading global retailer of sports, fashion and outdoor brands, today announces that it has appointed Sarah Kuijlaars to the Board as an independent Non-Executive Director, with effect from 10 November 2025. Upon appointment, Sarah will join the Audit and Risk Committee and Nomination Committee.

Sarah will replace Ian Dyson as Chair of the Audit and Risk Committee on 1 June 2026 following a handover period. Ian assumed the role of interim Chair of the Audit and Risk Committee in July 2025 whilst a recruitment process was underway. Ian will continue to be a member of the Audit and Risk Committee.

Sarah is currently the Chief Financial Officer of Tate & Lyle PLC. She is an experienced international finance leader, having previously served as Chief Financial Officer of De Beers Group and Arcadis NV. Prior to that, she was Deputy Chief Financial Officer at Rolls-Royce Holdings plc and held a number of senior finance leadership roles during a 25-year career at Shell plc.

Upon her appointment, the Board will comprise eight Non-Executive Directors (seven independent and one not considered independent), a Non-Executive Chair and two Executive Directors.

Andrew Higginson, Non-Executive Chair, commented:

"The Board are delighted to welcome Sarah to the JD Board and we are very pleased that Sarah has agreed to become Audit and Risk Committee Chair.

Sarah's valuable experience from serving as a finance leader in public companies, along with a deep knowledge of accounting and disclosure requirements and experience of a wide range of governance matters will further strengthen the existing Board for many years to come.

The Board is grateful to Ian Dyson for fulfilling the interim role as Chair of Audit and Risk Committee and would like to thank Ian for his commitment to the role during this time. "

This announcement is made pursuant to UKLR 6.4.6.R and 6.4.8R.

Enquiries:

JD Sports Fashion Plc

Andy Higginson, Chair
Regis Schultz, CEO
Theresa Casey, Company Secretary
Maj Nazir, Director of Investor Relations

Tel: 0161 767 1000

FGS Global

Rollo Head
Jenny Davey
James Thompson

Tel: 0207 251 3801

LEI: 213800HROV6Y9MUU8375

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