

10 November 2025

Wilmington plc **Directorate change**

Wilmington plc, (LSE: WL, 'Wilmington' or the 'Group') the provider of data, information, education and training services in the global Governance, Risk and Compliance (GRC) markets, today announces that Helen Sachdev, Senior Independent Director and Chair of the Remuneration Committee, has informed the Board that she will stand down from the Board at the end of her current term on 29 April 2026. The Board will, therefore, commence a review of its options for the future composition of the Board.

Gordon Hurst, Non-Executive Chair of Wilmington

"It has been a pleasure to work with Helen over the short time I have been Chair of Wilmington and, on behalf of the Board and our stakeholders, I would like to thank Helen for her significant contribution to the Group. Wilmington has successfully restructured its portfolio of businesses, refocussing on the growing and international GRC markets, and Helen has been at the heart of that strategy and its delivery. We will be sorry to lose Helen from our Board next year and wish her the very best for the future."

For further information, please contact:

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Mark Milner, Chief Executive Officer

Guy Millward, Chief Financial Officer

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Adrian Duffield

Notes to Editors

Wilmington plc is a recognised knowledge leader and partner of choice for data, information, education and training in the global Governance, Risk and Compliance (GRC) markets. Wilmington employs over 600 people and sells to around 120 countries. Wilmington is listed on the main market of the London Stock Exchange.

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