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11 November 2025

The Rank Group Plc

Board Update

The Rank Group Plc (**LSE: RNK**) ("Rank" or "the Group" or "the Company") is pleased to announce that John H. Ott will be appointed as chair of the Company, with effect from 17 November 2025.

John is currently a Senior Advisory Partner at Bain & Company, UK, having joined the company in 2006, alongside being a founder, investor and board member for two private businesses, a data and technology services business, and a global fractional ownership business. A highly experienced business consultant with more than 40 years of global experience, John commenced his career in the financial services sector in the United States before joining McKinsey & Company in 1989. John moved to the UK in 2003 to join Barclays Bank as Group Strategy and M&A Director before joining Bain and Company, UK. Throughout his extensive career, John has worked in senior positions in Europe, the USA and the Far East, advising CEOs and Boards globally.

John will succeed Karen Whitworth, who has served as the interim chair since 15 October 2025. Karen will resume her role as both Senior Independent Director and Audit Chair.

Commenting on John's appointment, Karen Whitworth, interim chair, said: "During a rigorous and wide-ranging selection process, John emerged as the stand-out candidate to become Rank's chair. His wealth of experience in highly regulated industries, and advising and working with boards across the globe, will provide the Group with the expertise and leadership that it requires as we embark on the next phase of our strategic journey."

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