

11 November 2025

LSL Property Services plc
("LSL" or "the Company")
Appointment of Chief Financial Officer

LSL is pleased to announce the appointment of David Tilak as Chief Financial Officer and Executive Board Director with effect from 12 January 2026.

David will join LSL from Serco Group PLC, where he is currently Group Finance Director, responsible for driving operational performance, internal and external reporting and fiscal controls. He previously held leadership roles at market-leading companies including General Electric and he spent six years at Imperial Brands PLC, where he progressed to become Group Finance Director. With 25 years' experience of strategic, financial and operational roles across complex businesses in a range of industries, David has an impressive and proven track record of driving and delivering growth through strategic investment and transformation.

Adrian Collins, Chair of LSL, said:

"LSL's potential as a leading property services group is clear and the Board and senior management are charged with delivering on that potential. David's appointment comes after a rigorous and extensive search process, and will help bring a sharp focus to the financial aspects of the Group reinvigoration which we have underway."

Adam Castleton, Chief Executive Officer, commented:

"David's extensive experience and proven capabilities make him a strong fit for LSL as we focus on driving our business forwards and leveraging our collective strengths to drive growth, profits and shareholder value. We look forward to working with him.

I would like to thank David Wolffe, who has been fulfilling the role of interim CFO, for his contribution to LSL. He will continue in the business for a handover period."

In accordance with Listing Rule 6.4.8R, the Company discloses that David Tilak was a non-executive director of Logista Grupo s.a. until 2024. There is no other information to be disclosed under Listing Rule 6.4.8R.

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