

THE HENDERSON SMALLER COMPANIES INVESTMENT TRUST PLC

JANUS HENDERSON FUND MANAGEMENT UK LIMITED

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THE HENDERSON SMALLER COMPANIES INVESTMENT TRUST PLC
(the "Company")

Appointment of Deputy Fund Manager

The Board of The Henderson Smaller Companies Investment Trust plc is pleased to announce that Cassie Herlihy has been appointed Deputy Fund Manager of the Company, effective 30 November 2025. She will work closely alongside lead Fund Manager, Indriatti van Hien, who has managed the Company's portfolio since 2016.

Cassie joins Janus Henderson's UK Small Cap Equities team from Gresham House, where she co-managed a UK smaller companies fund, establishing a strong investment track record and consistently delivering results ahead of market peers. Prior to that, she held investment banking roles at both Citi and Investec. Cassie holds an MSc in the Psychology of Economic Life from the London School of Economics and a BA in Geography from the University of Cambridge.

Penny Freer, Chair of The Henderson Smaller Companies Investment Trust, said: *"Cassie has significant experience, a strong track record and an investment approach which is well aligned with that of Indriatti and the wider team. Her proven expertise will be a great asset to both the Company and its shareholders as we continue to seek opportunities in the UK Small Cap space. The Board is delighted to welcome Cassie to the team and looks forward to working with her."*

Indriatti van Hien, Fund Manager of The Henderson Smaller Companies Investment Trust, said: *"I'm thrilled to welcome Cassie to the team. Cassie's appointment reflects our ongoing dedication to bottom-up stock-picking, which remains at the heart of our investment philosophy. Her collaborative approach and proven ability to deliver outperformance make her an excellent addition to the team."*

For further information, please contact:

Dan Howe
Head of Investment Companies
Janus Henderson Investors
Tel: 020 7818 1818

Harriet Hall
PR Director, Investment Trusts
Janus Henderson Investors
Telephone: 020 7818 2919

Nathan Brown / Matt Goss
Corporate Broker
Deutsche Numis
Tel: 020 7260 1000

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